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DEC 3 1955

Honorable Rowland R. Hughes
Director
Bureau of the Budget
Washington 25, D. C.

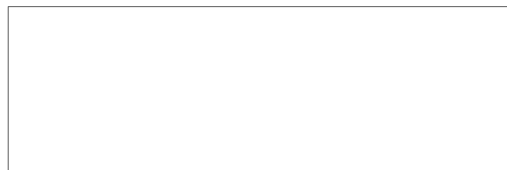
Dear Mr. Hughes:

As the proposed Executive Pay Act of 1955 will be pending before the Congress when it reconvenes, I believe it important to set forth my views of the proper place of this Agency in that legislation for incorporation in any further action the Administration may take at that time.

As passed by the House, Section 103 of H.R. 7619 provides compensation for the Director of Central Intelligence at an annual rate equivalent to that to be provided for the Secretaries of the military departments and the Director of the Federal Bureau of Investigation. Under Section 106 of H.R. 7619, the annual rate of compensation for the Deputy Director of Central Intelligence is placed at the level of that provided for the Under Secretaries of the military departments, the Deputy Under Secretaries of the Department of State and several like positions. This places the salary of the Deputy Director one category above that to be paid Assistant Secretaries of the Executive Departments.

The Senate Committee on Post Office and Civil Service, in reporting S. 2628 to the Senate, established the rate of basic compensation of the Director of Central Intelligence in the same relative category as in H.R. 7619 (Section 102(a)). However, Section 102 (e) of S. 2628, as reported, establishes the rate of compensation of the Deputy Director of Central Intelligence at the same rate as that established for Assistant Secretaries of the Executive Departments, although the compensation of \$20,000 per annum is the same as that authorized by H.R. 7619.

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I do not desire to comment on the amount of compensation that should be provided for the positions of Director and Deputy Director of Central Intelligence. I do wish to stress, however, the necessity of having these positions established at the appropriate level within the executive branch generally. Otherwise the functioning of all senior levels of the Agency is impaired by an implicit down-grading which raises obstacles to our establishing working relationships with the appropriate officials of other governmental departments.

The Director of Central Intelligence is a regular participant in the deliberations of the National Security Council and is a full member of the Operations Coordinating Board. As Director of Central Intelligence he is acting in his capacity as senior intelligence advisor to the Government in addition to his responsibility as the head of the Agency, and it is felt that the Congress recognized this distinction in the National Security Act of 1947 which established both the position and the Agency. It would, therefore, seem appropriate for the Director to be bracketed with the Deputy Secretary of Defense, the Under Secretary of State, and the senior Administrative Assistants to the President, with whom he works on completely equal terms.

Whether the rate of compensation of the position of Director of Central Intelligence is established at the level of the Deputy Secretary of Defense and the Under Secretary of State or remains as proposed in S. 2623 and H.R. 7619, the position of Deputy Director of Central Intelligence should be equated to that of the Deputy Under Secretaries of State and the Under Secretaries of the military departments, as proposed in the House version, rather than at the level of Assistant Secretaries of the executive departments, as proposed by the Senate Committee. This is essential not only from the point of view of the broad responsibilities of the Deputy Director of Central Intelligence but also because the principal operating deputies below him in the Central Intelligence Agency must deal as equals with assistant secretaries of other departments, particularly State and Defense. This de facto equality has long been recognized in the composition of interdepartmental boards such as the Planning Board of the National Security Council.

As you are undoubtedly aware, the Hoover Commission submitted its report on the intelligence activities of the Federal Government to the Congress on 29 June 1955. The Commission Task Force, headed by General Mark Clark, which was concerned with intelligence activities

carefully considered the appropriate establishment of the positions of the Director and the Deputy Director of Central Intelligence within the executive branch of the Government. It was the opinion of the Task Force that the position of Director of Central Intelligence should be equated with that of the Deputy Secretary of Defense and that the position of the Deputy Director of Central Intelligence should be equated with those of the Under Secretaries in the Executive Departments.

I therefore hope that the Administration's position on this legislation will make clear that the relative positions of the Director and Deputy Director of Central Intelligence should be established as befits their functions and responsibilities as set forth above and, incidentally, substantiated by the Hoover Commission. I shall be happy to provide you with any further data or to discuss any aspect of this matter with you.

Sincerely,

Allen W. Dulles
Director

SA-DD/S:CFC:dlc (19 Oct 55)

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CONCUR:

LK

[Signature]

STAT

L. K. WHITE
Deputy Director
(Support)

OCT 22 1955

C.P. Cabell

DDCI

4 Dec 55

Calendar No. 1274

84TH CONGRESS
1ST SESSION

S. 2628

[Report No. 1257]

IN THE SENATE OF THE UNITED STATES

JULY 25, 1955

Mr. JOHNSTON of South Carolina (for himself and Mr. CARLSON) (by request)
introduced the following bill; which was read twice and referred to the
Committee on Post Office and Civil Service

JULY 29, 1955

Reported by Mr. JOHNSTON of South Carolina, with amendments

[Omit the part struck through and insert the part printed in *italic*]

A BILL

To increase rates of compensation of the heads and assistant heads
of executive departments and independent agencies, and for
other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*
3 **TITLE I—EXECUTIVE PAY ACT AMENDMENTS**

4 **OF 1955**

5 **SEC. 101.** This title may be cited as the "Executive
6 Pay Act Amendments of 1955".

7 **SEC. 102.** The Act of October 15, 1949 (63 Stat. 880;
8 Public Law 359, Eighty-first Congress), as amended and
9 supplemented, is amended as follows:

10 (a) Section 1 is amended to read as follows: "That

1 the rate of basic compensation of the head of each executive
2 department, of the Secretary of Defense, and of the Director
3 of the Bureau of the Budget shall be \$25,000 per annum;
4 the rate of basic compensation of the Deputy Secretary of
5 Defense, *of the Comptroller General of the United States*,
6 and of the Under Secretary of State shall be \$22,500 per
7 annum; and the rate of basic compensation of the Secre-
8 tary of the Army, the Secretary of the Navy, the Secretary
9 of the Air Force, the Director of the Federal Bureau of
10 Investigation, the Director of Central Intelligence, and the
11 Administrator of Veterans' Affairs shall be, respectively,
12 \$22,000 per annum.

13 (b) Section 2 (a) is amended by striking out
14 "\$20,000", "\$18,000", and "\$15,000" and inserting in lieu
15 thereof "\$22,500", "\$21,000", and "\$20,000", respectively.

16 (c) Section 3 is amended to read as follows: "The rate
17 of basic compensation of each Under Secretary of an execu-
18 tive department (other than the Department of State), the
19 Deputy Postmaster General, ~~the Comptroller General of the~~
20 ~~United States~~, the Deputy Administrator of Veterans'
21 Affairs, the Administrator of General Services, the Housing
22 and Home Finance Administrator, and the Director of the
23 International Cooperation Administration shall be \$21,000
24 per annum."

25 (d) Section 4 is amended to read as follows: "The rate

1 of basic compensation of the Assistant Comptroller General
2 of the United States, the Deputy Director of the Bureau
3 of the Budget, the Deputy Administrator of Veterans'
4 Affairs, the Federal Mediation and Conciliation Director, the
5 Chairman of the Civil Service Commission, members of the
6 Council of Economic Advisers, members of the Board of
7 Governors of the Federal Reserve System, members of the
8 Board of Directors of the Federal Deposit Insurance Cor-
9 poration (including the Comptroller of the Currency), and
10 of each Deputy Under Secretary of an executive depart-
11 ment, shall be \$20,500 per annum."

12 (e) Section 5 (a) (relating to the compensation of
13 assistant secretaries of executive departments and members
14 of most independent boards and commissions) is amended
15 (A) by striking out "\$15,000" and inserting in lieu
16 thereof "\$20,000"; (B) by striking out "Assistant Federal
17 Security Administration Administrator", "and the Deputy
18 Under Secretaries of State", "each Assistant Attorney Gen-
19 eral", "the Assistant Solicitor General of the United States",
20 "the Chief of Staff of the Joint Committee on Internal
21 Revenue Taxation", "the Architect of the Capitol", and "the
22 Philippine Alien Property Administrator, members (other
23 than the Chairman) of the Board of Directors of the Export-
24 Import Bank of Washington, members (other than the
25 Chairman) of the Board of Directors of the Reconstruction

1 Finance Corporation, members (other than the Chairman)
2 of the United States Maritime Commission"; (C) by insert-
3 ing "the Associate Director of the Federal Bureau of Investi-
4 gation, the Deputy Director of Central Intelligence, the
5 *Administrator of the Saint Lawrence Seaway Development*
6 *Corporation, the Administrator of the Small Business*
7 *Administration, the Director of Selective Service,"*; and
8 (D) by inserting after the words "the Counselor of the
9 Department of State", the following: "the Legal Adviser,
10 Solicitor, or General Counsel of an executive department
11 when required to be appointed by the President".

12 (f) Section 5 (b) (relating to the compensation of the
13 Director of the Administrative Office of the United States
14 Courts) is amended by striking out "\$15,000" and inserting
15 in lieu thereof "\$20,000".

16 (g) Section 6 (a) is amended (A) by striking out
17 "\$14,800" and inserting in lieu thereof "\$17,500"; and
18 (B) by striking out "the Housing Expediter", "*the Director*
19 *of Selective Service*", "*the Assistant Architect of the Capitol*",
20 "members of the Displaced Persons Commission", "members
21 of the Philippine War Damage Commission", "Governor of
22 the Farm Credit Administration", "the Associate Director
23 of the Federal Bureau of Investigation", and "the Deputy
24 Director of Central Intelligence"; and (C) by inserting "the
25 *Deputy Administrator of the Saint Lawrence Seaway De-*

1 *velopment Corporation, each Deputy Administrator, Small*
2 *Business Administration, and the Chief of Staff of the Joint*
3 *Committee on Internal Revenue Taxation”.*

4 SEC. 103. Except in cases where a higher rate may be
5 provided in this or any other Act, the chairman of an inde-
6 pendent board or commission, or of an independent body of
7 similar organizational type, in the executive branch, during
8 the period of his service as such, shall receive compensation
9 at a rate which is \$500 more per annum than the rate at
10 which other members of the board or commission are
11 compensated.

12 TITLE II—STATUTORY SALARY RATE AMEND-
13 MENTS OF 1955

14 SEC. 201. This title may be cited as the “Statutory
15 Salary Rate Amendments of 1955”.

16 SEC. 202. Except as otherwise provided in this Act,
17 rates of basic compensation existing immediately prior to
18 the effective date of this Act, and expressly established by
19 statute or reorganization plan for positions in the executive
20 branch at rates equal to those payable immediately prior
21 to the effective date of this Act under Public Law 359,
22 Eighty-first Congress, approved October 15, 1949, are here-
23 by increased as follows: (A) \$22,500 is increased to \$25,-
24 000; (B) \$20,000 is increased to \$22,500; (C) \$18,000

1 is increased to \$22,000; (D) \$17,500 is increased to \$21,-
2 000; (E) \$16,000 is increased to \$20,500; (F) \$15,000 is
3 increased to \$20,000; and (G) \$14,800 is increased to
4 \$17,500. Such augmented rates shall be considered to be
5 the regular rates of compensation.

6 SEC. 203. Nothing in this Act shall affect rates of basic
7 compensation established under the Atomic Energy Act of
8 1954, Public Law 703, 83d Congress, approved August 30,
9 1954, or rates of basic compensation established under Public
10 Law 9, Eighty-fourth Congress, March 2, 1955.

11 SEC. 204. The compensation for each of the offices
12 established by section 1 (d) of Reorganization Plan Num-
13 bered 7 of 1953, effective August 1, 1953 (67 Stat. 639)
14 shall be established by the Secretary of State at a rate not
15 less than that of Assistant Secretaries of State nor more than
16 that of Deputy Under Secretaries of State.

17 SEC. 205. Section 2 of Public Law 565, Seventy-ninth
18 Congress, approved July 30, 1946 (60 Stat. 712), is
19 amended by striking out "\$12,000" and inserting in lieu
20 thereof "\$15,000".

21 SEC. 206. Section 527 (b) of the Mutual Security Act
22 of 1954, approved August 26, 1954 (Public Law 665,
23 Eighty-third Congress (68 Stat. 832)) is amended by
24 striking out "\$15,000 per annum" and inserting in lieu
25 thereof "the salary rate for Assistant Secretaries of State".

1 TITLE III—CLASSIFICATION ACT AMENDMENTS
 2 OF 1955

3 SEC. 301. This title may be cited as the "Classifica-
 4 tion Act Amendments of 1955".

5 SEC. 302. (a) The compensation schedule for the Gen-
 6 eral Schedule contained in section 603 (b) of the Classi-
 7 fication Act of 1949, as amended, is amended by striking
 8 out:

"GS-17----- 13,975 14,190 14,405 14,620
 GS-18----- 14,800"

9 and inserting in lieu thereof the following:

"GS-17----- 13,975 14,190 14,405 14,620 14,835
 GS-18----- 16,000 16,500 17,000 17,500"

10 (b) The rates of basic compensation of officers and
 11 employees to whom this section applies shall be initially
 12 adjusted as follows:

13 (1) If the officer or employee is receiving basic com-
 14 pensation immediately prior to the effective date of this
 15 Act at a scheduled rate of grade 17 or 18 of the General
 16 Schedule, he shall receive a rate of basic compensation at
 17 the corresponding scheduled rate in effect on and after such
 18 date;

19 (2) If the officer or employee, immediately prior to
 20 the effective date of this section, is in a position in grade 17
 21 of the General Schedule and is receiving basic compensation
 22 at a rate between two scheduled rates of such grade, he

1 shall receive a rate of basic compensation at the higher of
2 the two corresponding rates in effect on and after such date;

3 (3) If the officer or employee, immediately prior to
4 the effective date of this section, is in a position in grade
5 17 of the General Schedule and is receiving basic compen-
6 sation at a rate which is in excess of the maximum scheduled
7 rate of his grade as provided in this section, he shall continue
8 to receive such higher rate of basic compensation until (i)
9 he leaves such position, or (ii) he is entitled to receive
10 basic compensation at a higher rate by reason of the opera-
11 tion of the Classification Act of 1949, as amended; but when
12 such position becomes vacant, the rate of basic compensation
13 of any subsequent appointee thereto shall be fixed in accord-
14 ance with such Act, as amended.

15 TITLE IV—FOREIGN SERVICE ACT AMENDMENTS
16 OF 1955

17 SEC. 401. This title may be cited as the "Foreign Service
18 Act Amendments of 1955".

19 SEC. 402. Section 411 of the Foreign Service Act of
20 1946 (60 Stat. 999), as amended, is amended to read as
21 follows:

22 "SEC. 411. The President shall for salary purposes
23 classify into four classes the positions which are to be occu-
24 pied by chiefs of mission. The per annum salaries of chiefs

1 of mission within each class shall be as follows: Class 1,
2 \$27,500 per annum; class 2, \$25,000; class 3, \$22,500; and
3 class 4, \$20,000."

4 SEC. 403. Section 412 of such Act, as amended, is
5 amended in the following respects: (a) by deleting in the
6 second sentence of said section, "\$14,800", and inserting
7 in lieu thereof, "\$17,500", and (b) by deleting the reference
8 to classes 1 and 2 and the salary rates provided for such
9 classes and inserting in lieu thereof the following: "Class
10 1, \$14,500, \$15,000, \$15,500, \$16,000, \$16,500; class 2,
11 \$12,000, \$12,400, \$12,800, \$13,200, \$13,600, \$14,000;".

12 SEC. 404. Under such regulations as the Secretary of
13 State shall prescribe, each Foreign Service officer in the
14 class of career minister or in classes 1 or 2 and each Foreign
15 Service Reserve officer receiving salary set at one of the
16 rates provided for classes 1 or 2 shall receive salary at that
17 one of the salary rates prescribed by section 412, as amended,
18 which the Secretary shall consider it appropriate for such
19 officer to receive.

20 TITLE V—POSTAL FIELD SERVICE AMENDMENTS

21 OF 1955

22 SEC. 501. This title may be cited as the "Postal Field
23 Service Amendments of 1955".

24 SEC. 502. The Postal Field Service Schedule in section

1 301 (a) of the Act of June 10, 1955 (Public Law 68, 84th
2 Congress) is amended by striking the following portion:

"18-----	12,500	12,800	13,100	13,400	13,700	14,000	14,800
19-----	13,600	13,900	14,200	14,500	14,800		
20-----	14,800"						

3 and inserting in lieu thereof the following:

"18-----	12,800	13,100	13,400	13,700	14,000	14,300	14,600
19-----	14,000	14,300	14,600	14,900	15,200	15,500	15,800
20-----	16,000	16,300	16,600	16,900	17,200	17,500	-----"
20-----	16,000	16,300	16,600	16,900	17,200	-----	-----"

4 TITLE VI—VETERANS' ADMINISTRATION MEDI-
5 CINE AND SURGERY AMENDMENTS OF 1955

6 SEC. 601. This title may be cited as the "Veterans' Ad-
7 ministration Medicine and Surgery Amendments of 1955".

8 SEC. 602. Section 3 of the Act of January 3, 1946, as
9 amended, (38 U. S. C. 15b) is hereby amended as follows:

10 (a) The last sentence of section 3 (b) is amended to
11 read: "During the period of his service as such, the Chief
12 Medical Director shall be paid a salary of \$17,800 a year."

13 (b) The last sentence of section 3 (c) is amended to
14 read: "During the period of his service as such, the Deputy
15 Chief Medical Director shall be paid a salary of \$16,800
16 a year."

17 (c) That portion of section 3 (d) which precedes the
18 proviso is amended to read: "Each Assistant Chief Medical
19 Director shall be appointed by the Administrator upon the
20 recommendation of the Chief Medical Director and shall be
21 paid a salary of \$15,800."

1 TITLE VII—RESEARCH AND DEVELOPMENT

2 SALARY AMENDMENTS OF 1955

3 SEC. 701. This title may be cited as the “Research and
4 Development Salary Amendments of 1955”.

5 SEC. 702. Sections 171p, 230, 476, 626t of title 5 of the
6 United States Code, section 158 of title 50 of the United
7 States Code, and section 210 (g) of title 42 of the United
8 States Code (relating to salary limitations on research and
9 development positions requiring the services of specially
10 qualified scientific or professional personnel in the Depart-
11 ment of Defense, the National Advisory Committee for
12 Aeronautics, and the United States Public Health Service,
13 respectively) are amended by striking out “\$10,000” and
14 “\$15,000” and inserting in lieu thereof “\$12,500” and
15 “\$17,500”, respectively.

16 SEC. 703. The salary amendments contained in section
17 702 shall not affect the authority of the Civil Service Com-
18 mission or the procedure for fixing the pay of individual offi-
19 cers or employees under the statutes therein amended; except
20 that the existing rate of basic compensation of any officer or
21 employee to whom this title applies which is less than a rate
22 of \$12,500 per annum shall be increased to such rate on the
23 effective date of this title.

24 SEC. 704. Section 113a of title 21 of the United States
25 Code (relating to salary limitation on technical experts or

1 scientists for research and study of foot-and-mouth disease and
2 other animal diseases) is hereby amended by striking out
3 "\$15,000" and inserting in lieu thereof "\$17,500".

4 TITLE VIII—EFFECTIVE DATE

5 SEC. 801. This Act shall take effect at the beginning of
6 the first pay period following the date of enactment of this
7 Act.

Calendar No. 1274

84TH CONGRESS
1ST SESSION

S. 2628

[Report No. 1257]

A BILL

To increase rates of compensation of the heads
and assistant heads of executive departments
and independent agencies, and for other
purposes.

By Mr. JOHNSTON of South Carolina and Mr.
CARLSON

July 25, 1955
Read twice and referred to the Committee on Post
Office and Civil Service

July 29, 1955
Reported with amendments

Calendar No. 1274

84TH CONGRESS }
1st Session }

SENATE

{ REPORT
No. 1257 }

THE EXECUTIVE PAY ACT OF 1955

JULY 29, 1955.—Ordered to be printed

Mr. JOHNSTON of South Carolina, from the Committee on Civil Service, submitted the following

REPORT

[To accompany S. 2628]

The Committee on Post Office and Civil Service, to whom was referred the bill (S. 2628) to increase rates of compensation of the heads and assistant heads of executive departments and independent agencies, having considered the same, report favorably thereon with amendments and recommend that the bill, as amended, do pass.

STATEMENT

This bill was introduced and considered in response to a request of the President of the United States for legislative action to improve the top pay scales in the executive branch of the Government. The President's letter of July 15, 1955, follows:

THE WHITE HOUSE,
Washington, July 15, 1955.

HON. OLIN D. JOHNSTON,
*Chairman, Committee on Post Office and Civil Service,
United States Senate, Washington, D. C.*

DEAR SENATOR JOHNSTON: The Government must provide executive salary rates which will permit able men to lend their talents for substantial periods of time to the conduct of governmental affairs without excessive financial sacrifice. Experience in every kind of endeavor shows that effective top leadership is reflected at every working level of an organization. So vast and complex an establishment as modern Government must have the very best leadership. At present, the disparity is far too great between the financial rewards of executive leadership in private industry and the compensation provided for equivalent responsibilities in Government. It is neither necessary nor desirable that the Government compete with industry for its administrators solely on a financial basis. Government has many nonmonetary attractions which will always appeal to public-spirited men and women. Nevertheless, the top pay scales in Government must be improved sufficiently to enable the Nation's most capable men to respond, when they are needed, to the call of public service.

During this session, the Congress has provided a pay increase for its own Members, for members of the judicial branch, and for certain selected positions

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in the executive branch formerly included under the Executive Pay Act. It has also provided increases for the military, for the postal field service, and for the classified civil service, excepting those positions in grade GS-18 of the classified service where statutory ceilings prevented needed adjustments. This pay legislation has been a major accomplishment in the modernization of Federal salary schedules from top to bottom. It is now of vital importance that the pay rates for positions covered by the Executive Pay Act and other related statutes be increased appropriately.

For 85 years the pay for Cabinet members has been 50 percent to 60 percent higher than the pay of Members of Congress. I have always felt that this differential has been excessive and was pleased when the Members' pay was recently increased. The effect of Public Law 9 was to put congressional pay on the same level as that of Cabinet officers. Reestablishment of the traditional relationship would require that Cabinet pay be increased from \$22,500 to \$33,750. I consider such an increase to be neither desirable nor necessary and suggest that the Cabinet rate be increased to a level of \$25,000.

Already the Congress has established a pattern for the levels of Under Secretary and Assistant Secretary, for in Public Law 9 the Congress in this session approved a salary of \$21,000 for the Deputy Attorney General and \$20,000 for the Assistant Attorneys General. This pattern was recently reconfirmed by the Senate when it approved S. 2237, providing the same pay levels for the Under Secretary and Assistant Secretaries of State.

Continuing this general pattern, it appears desirable to fix the Assistant Secretary level throughout the Government at \$20,000 and the same rate for members of boards and commissions.

It is also necessary to provide a progressive relationship between the Executive Pay Act and related rates for the top positions under the pay scales of the Classification Act, the Postal Pay Act, and the Foreign Service Act. This could be provided in the case of the Classification Act, with comparable adjustments in the other pay scales, by raising the maximum pay of grade GS-18 to a level of \$17,500. These suggestions would provide a framework for creating proper relationships between the executive pay area, statutory pay scales, and those positions created by special legislative authority.

I believe that revisions in accordance with these suggestions would give proper weight to the responsibilities of these positions, qualifications required for executive performance, and the exacting demands of work and working conditions in the top levels of the Government structure. The proposed pay scales would help to attract and retain the competent administrators and advisers without subjecting them and their families to economic setbacks so great as to outweigh the non-monetary attractions of Government employment. Action along these lines is urgently needed in the interests of Government efficiency, fairness to individuals who devote their exceptional talents to public service in the top rungs of Government, and proper relationship of the various salary scales and systems of the Government.

I earnestly hope that such legislation can be approved by the Congress before this session adjourns.

Sincerely,

DWIGHT D. EISENHOWER.

There has been only a relatively short time available in which to study the details of the President's proposals. There has been no opportunity for hearings. Because of the responsibility of the President for the selection or nomination and the effective performance of heads of departments and agencies and other topmost administrators and other executives, the committee felt that the Congress should give immediate consideration to his request. The committee unanimously reports S. 2628 with a few minor amendments to accomplish what seem to be needed corrections or adjustments.

AMENDMENTS

The amendments are as follows:

- (1) Page 2, line 5, after the word "Defense" insert a comma and the following: "of the Comptroller General of the United States,".
- (2) Page 2, lines 18 and 19, strike out "the Comptroller General of the United States,".
- (3) Page 3, lines 2 and 3, strike out "the Deputy Administrator of Veterans' Affairs,".
- (4) Page 3, line 16, strike out "Administration" and insert "Administrator".
- (5) On page 3, line 18, after the comma insert "the Chief of Staff of the Joint Committee on Internal Revenue Taxation", "the Architect of the Capitol",.
- (6) Page 4, line 1, after the word "Intelligence" insert a comma and the following: "the Administrator of the Saint Lawrence Seaway Development Corporation, the Administrator of the Small Business Administration, the Director of Selective Service,".
- (7) Page 4, line 11, strike out "and".
- (8) Page 4, line 12, after the word "Expediter" insert "the Director of Selective Service", "the Assistant Architect of the Capitol".
- (9) Page 4, line 17, change the period to a semicolon and insert the following:
and (C) by inserting "the Deputy Administrator of the Saint Lawrence Seaway Development Corporation, and each Deputy Administrator, Small Business Administration, and the Chief of Staff of the Joint Committee on Internal Revenue Taxation
- (10) Page 9, line 15, strike out the figure "17,500".

EXPLANATION OF AMENDMENTS

Amendments (1) and (2).—These amendments increase from \$21,000 per annum to \$22,500 per annum the proposed salary rate for the Comptroller General of the United States.

Amendments (3) and (4).—These amendments are to correct clerical errors.

Amendment (5).—This amendment eliminates the Architect of the Capitol from the bill inasmuch as a provision fixing his compensation is included in the legislative branch appropriation bill. The amendment also transfers the Chief of Staff of the Joint Committee on Internal Revenue Taxation from the proposed \$20,000 category to the proposed \$17,500 category.

Amendments (6), (7), (8), and (9).—The effect of these amendments is to increase from \$17,500 to \$20,000 the proposed salary rate for the position of Director of Selective Service (the present incumbent is paid according to his rank in the Armed Services); to fix a proposed salary rate of \$20,000 for the Administrator of the St. Lawrence Seaway Development Corporation and the Administrator of the Small Business Administration as compared with \$21,000 in the administration's proposal; and to fix a proposed salary rate of \$17,500 for the Deputy Administrator of the St. Lawrence Seaway Development Corporation and each Deputy Administrator, Small Business Administration, in lieu of \$20,500 and \$20,000, respectively, involved in the proposal by the executive branch.

Amendment (10).—The purpose of this amendment is to recognize the fact that under Public Law 68, 84th Congress, the postal field schedule rates may be supplemented by a maximum amount of 3 longevity increases of \$100 each. Consequently, to parallel the \$17,500 ceiling of the general schedule of the Classification Act of 1949, as proposed by the administration, the scheduled figure in the postal field service schedule should be \$17,200.

EXPLANATION OF THE BILL AS REPORTED

The bill has eight titles as follows:

- I. Executive Pay Act Amendments of 1955
- II. Statutory Salary Rate Amendments of 1955
- III. Classification Act Amendments of 1955
- IV. Foreign Service Act Amendments of 1955
- V. Postal Field Service Amendments of 1955
- VI. Veterans' Administration Medicine and Surgery Amendments of 1955.
- VII. Research and Development Salary Amendments of 1955
- VIII. Effective Date

TITLE I—EXECUTIVE PAY ACT AMENDMENTS OF 1955; TITLE II—STATUTORY SALARY RATE AMENDMENTS OF 1955

Titles I and II (sec. 202) increase top executive salary rates. They revise the Executive Pay Act, Public Law 359, 81st Congress, approved October 15, 1949, and increase the rates of pay provided by that act and by several other statutes and reorganization plans that presently fix rates for positions comparable to those in the Executive Pay Act.

Following is a consolidated list of the positions covered by title I and section 202 of the bill, arranged according to proposed salary rates, and showing the existing salary rate for each position.

Positions covered by title I and sec. 202 of the bill, as amended

<i>Title</i>	<i>Present salary</i>
Positions at \$25,000 proposed rate:	
Secretary of State.....	\$22, 500
Secretary of the Treasury.....	22, 500
Attorney General.....	22, 500
Postmaster General.....	22, 500
Secretary of the Interior.....	22, 500
Secretary of Agriculture.....	22, 500
Secretary of Commerce.....	22, 500
Secretary of Labor.....	22, 500
Secretary of Health, Education, and Welfare.....	22, 500
Secretary of Defense.....	22, 500
Director, Office of Defense Mobilization.....	22, 500
Director of the Bureau of the Budget.....	17, 500
Total, 12.	
Positions at \$22,500 proposed rate:	
Deputy Secretary of Defense.....	20, 000
Under Secretary of State.....	17, 500
Administrative Assistants to the President (2).....	20, 000
Comptroller General of the United States.....	17, 500
Total, 5.	

¹ Not to exceed.

Positions covered by title I and sec. 202 of the bill, as amended—Continued

<i>Title</i>	<i>Present salary</i>
Positions at \$22,000 proposed rate:	
Secretary of the Army.....	\$18,000
Secretary of the Navy.....	18,000
Secretary of the Air Force.....	18,000
Director of the Federal Bureau of Investigation.....	20,000
Director of Central Intelligence.....	16,000
Administrator of Veterans' Affairs.....	17,500
Total, 6.	
Positions at \$21,000 proposed rate:	
Administrative Assistants to the President (3).....	18,000
Under Secretary of the Treasury.....	17,500
Under Secretary of the Treasury for Monetary Affairs.....	17,500
Under Secretary of the Interior.....	17,500
Under Secretary of Agriculture.....	17,500
Under Secretary of Commerce.....	17,500
Under Secretary of Commerce for Transportation.....	17,500
Under Secretary of Labor.....	17,500
Under Secretary of Health, Education, and Welfare.....	17,500
Deputy Postmaster General.....	17,500
Deputy Administrator of Veterans' Affairs.....	16,000
Administrator of General Services.....	17,500
Administrator of the Housing and Home Finance Agency.....	17,500
Director of the International Cooperation Administration.....	17,500
Deputy Director of the Office of Defense Mobilization.....	17,500
Administrator of the Federal Civil Defense Administration.....	17,500
Chairman of the Renegotiation Board.....	17,500
Director of the United States Information Agency.....	17,500
President of the Export-Import Bank of Washington.....	17,500
Governor of the Farm Credit Administration.....	17,500
Total, 22.	
Positions at \$20,500 proposed rate:	
Assistant Comptroller General of the United States.....	16,000
Deputy Director of the Bureau of the Budget.....	16,000
Director of the Federal Mediation and Conciliation Service.....	16,000
Chairman of the United States Civil Service Commission.....	16,000
Members of the Council of Economic Advisers (3).....	16,000
Members of the Board of Governors of the Federal Reserve System (7).....	16,000
Members of the Board of Directors of the Federal Deposit Insurance Corporation (2).....	16,000
Comptroller of the Currency.....	16,000
Each Deputy Under Secretary of an executive department (2).....	15,000
First Vice President of the Export-Import Bank of Washington.....	16,000
Chairman of the Federal Maritime Board, Commerce.....	16,000
Deputy Director of the United States Information Agency.....	16,000
Deputy Administrator of the Federal Civil Defense Administration.....	16,000
Total, 23.	
Positions at \$20,000 proposed rate:	
Administrative Assistants and staff assistants to the President (7).....	15,000
Associate Director of the Federal Bureau of Investigation.....	17,500
Deputy Director of Central Intelligence.....	14,800
Administrator of the St. Lawrence Seaway Development Corporation.....	17,500
Administrator of the Small Business Administration.....	17,500
Director of Selective Service.....	14,800
Assistant Secretaries of State (8).....	15,000
Assistant Secretaries of the Treasury (3).....	15,000
Assistant Secretaries of Agriculture (3).....	15,000
Assistant Secretaries of Commerce (3).....	15,000
Assistant Secretaries of Labor (3).....	15,000
Assistant Secretaries of Defense (9).....	15,000
Assistant Secretaries of the Interior (3).....	15,000
Assistant Secretaries of Health, Education, and Welfare (2).....	15,000

¹ Not to exceed.

Positions covered by title I and sec. 202 of the bill, as amended—Continued

Title	Present salary
Positions at \$20,000 proposed rate—Continued	
Assistant Postmasters General (5).....	\$15,000
Fiscal Assistant Secretary of the Treasury.....	15,000
Director of the National Advisory Committee for Aeronautics.....	17,500
Members of the Civil Aeronautics Board (5) ²	15,000
Members of the Federal Communications Commission (7).....	15,000
Members of the Federal Power Commission (5).....	15,000
Members of the Federal Trade Commission (5).....	15,000
Members of the Interstate Commerce Commission (11).....	15,000
Members of the National Labor Relations Board (5).....	15,000
Members of the National Mediation Board (3).....	15,000
Members of the Railroad Retirement Board (3).....	15,000
Members of the Securities and Exchange Commission (5).....	15,000
Members of the Board of Directors of the Tennessee Valley Authority (3).....	15,000
Members (other than the Chairman) of the United States Civil Service Commission (2).....	15,000
Members of the United States Tariff Commission (6).....	15,000
General Counsel of the National Labor Relations Board.....	15,000
Deputy Administrator of General Services.....	15,000
Archivist of the United States.....	15,000
Administrator of the Production and Marketing Administration.....	15,000
Commissioner of Internal Revenue.....	17,500
Commissioner of Immigration and Naturalization.....	15,000
Commissioner of Public Roads.....	15,000
Administrator of Civil Aeronautics.....	15,000
Administrator of the Rural Electrification Administration.....	15,000
Counselor of the Department of State.....	15,000
Governor of Alaska.....	15,000
Governor of Hawaii.....	15,000
Governor of the Virgin Islands.....	15,000
Governor of the Canal Zone.....	15,000
Public Printer.....	15,000
Librarian of Congress.....	15,000
President of the Federal National Mortgage Association.....	15,000
Deputy Administrator of the Housing and Home Finance Agency.....	15,000
Members of the Home Loan Bank Board (3).....	15,000
Public Housing Commissioner.....	15,000
Federal Housing Commissioner.....	15,000
Under Secretary of the Army.....	15,000
Under Secretary of the Navy.....	15,000
Under Secretary of the Air Force.....	15,000
Each Assistant Secretary of the Army (4).....	15,000
Each Assistant Secretary of the Navy (4).....	15,000
Each Assistant Secretary of the Air Force (4).....	15,000
Special Assistant to the Secretary (Health and Medical Affairs), Department of Health, Education, and Welfare.....	15,000
Chairman of the Military Liaison Committee to the Atomic Energy Commission, Department of Defense.....	15,000
Administrator, Bureau of Security and Consular Affairs, Department of State.....	15,000
Members of the Board of Directors of the Export-Import Bank of Washington (3).....	15,000
Members of the Foreign Claims Settlement Commission (3).....	15,000
Members (other than the Chairman) of the Federal Maritime Board, Department of Commerce (2).....	15,000
Each Assistant Director of the Bureau of the Budget (2).....	15,000
Members (other than the Chairman) of the Renegotiation Board (4).....	15,000
Administrator, Wage and Hour and Public Contracts Divisions, Department of Labor.....	15,000
Members of the Subversive Activities Control Board (5).....	15,000
Director, National Science Foundation.....	15,000

² Chairmen of boards or commissions, \$20,500 unless higher rate is prescribed by law.

Positions covered by title I and sec. 202 of the bill, as amended—Continued

<i>Title</i>	
Positions at \$20,000 proposed rate—Continued	
Legal adviser, solicitor, or general counsel of an executive department when required to be appointed by the President:	<i>Present salary</i>
(4)-----	\$14,800
(2)-----	15,000
Director, Administrative Office of the United States Courts-----	15,000
Director, Division of Slum Clearance and Urban Redevelopment-----	15,000
Director of Housing Research-----	15,000
Total, 184.	
Positions at \$17,500 proposed rate:	
Associate Director of the Federal Mediation and Conciliation Service-----	14,800
Commissioners of the Indian Claims Commission (3)-----	14,800
Commissioners of the United States Court of Claims (11)-----	14,800
Chief Assistant Librarian of Congress-----	14,800
Deputy Public Printer-----	14,800
Commissioner, Federal Supply Service, General Services Administration-----	14,800
Director of the Bureau of Prisons-----	17,500
Commissioner, Public Buildings Service-----	14,800
Commissioner for Social Security-----	14,800
Commissioner of Reclamation-----	14,800
Commissioner of Customs-----	14,800
Commissioner of Narcotics-----	14,800
Administrator, Bonneville Power Administration-----	14,800
Deputy Administrator of the St. Lawrence Seaway Development Corporation-----	16,000
Deputy Administrators, Small Business Administration (3)-----	15,000
Director, Division of Community Facilities and Special Operations, and Commissioner, Community Facilities Service, Housing and Home Finance Agency-----	14,800
Administrator of the Soil Conservation Service, Department of Agriculture-----	14,800
Chief of the Forest Service, Department of Agriculture-----	14,800
Administrator of the Farmers Home Administration-----	14,800
Manager of the Federal Crop Insurance Corporation, Department of Agriculture-----	14,800
The Chief of Staff of the Joint Committee on Internal Revenue Taxation-----	14,800
Total, 35.	

Section 203 excludes from the effect of the bill the salary rates of the top positions in the Atomic Energy Commission and those fixed under Public Law 9, 84th Congress, approved March 2, 1955, such as the \$20,000 rate for Assistant Attorneys General.

Section 204 amends Reorganization Plan No. 7 of 1953. This plan authorized in the Foreign Operations Administration (now the International Cooperation Administration) 2 offices at \$16,000 per annum and 4 offices at \$15,000 per annum. Each is required to be filled by Presidential appointment by and with the advice and consent of the Senate. Executive Order 10610 abolished the Foreign Operations Administration effective June 30, 1955, and established in lieu thereof the International Cooperation Administration within the Department of State. In view of the changes in salary levels proposed generally in this bill, it is necessary that the compensation of the six offices referred to be similarly adjusted so that their rates may bear a proper relationship to the rates for Assistant Secretaries of State and Deputy Under Secretaries of State. Section 204 accordingly would permit the Secretary of State to fix the rates of pay for each of these 6 offices within a range of pay using the Assistant Secretary (\$20,000) rate as a minimum and the Deputy Under Secretary (\$20,500) rate as a maximum.

Section 205 amends Public Law 565 approved July 30, 1946. This law provides in part that representatives and alternates of the United States to UNESCO shall—

be entitled to receive compensation at such rates not to exceed \$12,000 per annum as the President may determine for such period as the President may specify.

Since the time that this maximum limitation was established in 1946 there have been several upward adjustments in Federal salaries.

The purpose of section 205 is to increase this maximum limitation upward to a reasonable extent to permit the fixing of salaries on a comparable basis between representatives and alternates to UNESCO and other related positions. The bill provides a limitation of \$15,000.

Section 206 amends Mutual Security Act maximum salary limitations. The Mutual Security Act of 1954, Public Law 665, 83d Congress, permitted 60 positions in the United States to be compensated without regard to the provisions of the Classification Act of 1949, as amended. It set up certain restrictions on the salaries that could be paid. Not more than 35 of the 60 positions could be paid more than the top rate of grade GS-15 (now \$12,690). Not to exceed 15 of these 35 could be paid more than the highest rate of the general schedule (\$14,800) but none of these could be paid more than \$15,000 per annum.

At that time the \$15,000 limitation was the same as the rate for Assistant Secretaries of State. To conform with the proposed change from \$15,000 to \$20,000 in the salary rate for Assistant Secretaries of State and of other executive departments, the \$15,000 maximum limitation contained in the Mutual Security Act of 1954 is raised correspondingly.

The purpose of section 206 is to permit the Secretary of State to establish an appropriate rate of salary for 15 positions authorized by the Mutual Security Act of 1954 to be paid more than the maximum rate of the Classification Act, but not in excess of the rate for Assistant Secretaries of State.

TITLE III—CLASSIFICATION ACT AMENDMENTS OF 1955

Title III raises the ceiling of the pay schedules of the general schedule of the Classification Act of 1949, as amended. The changes are as follows:

1. A salary rate of \$14,835 is added at the end of the present pay scale of GS-17 which now consists of 4 rates. This change restores to 5 the number of pay rates in this grade. Public Law 94, June 28, 1955, required the reduction of GS-17 to 4 rates in order that the top rate should not overlap GS-18. No change is made in the 4 existing rates of GS-17 and persons now in that grade will not through initial conversion receive a pay increase under the bill. The fifth rate must be earned through length of service according to the usual rules. The effect of the change is to increase the spread in GS-17; that is, the difference between the minimum and the maximum, from \$645 to \$860.

2. The present single \$14,800 rate for GS-18 is increased to \$16,000 as the new minimum rate for that grade. This is an 8.1 percent increase which would be granted to employees whose positions are in GS-18. The existing single rate of \$14,800 for GS-18 was not changed by Public Law 94 which increased the

rates of pay for all other grades of the Classification Act. With the exceptions of a few GS-18 positions in the Federal Bureau of Investigation and the General Accounting Office, the Classification Act, as amended, limits to 125 the number of positions that may be in GS-18 under that act.

3. Four pay rates are proposed for GS-18, beginning with \$16,000 and ending at \$17,500. Each of the 3 steps between the 4 rates is \$500 and the overall dollar spread of the grade is \$1,500. The maximum rate of \$17,500 proposed for GS-18 would preserve appropriate relationships with the Executive Pay Act.

4. The customary conversion rules are provided for initially applying the salary ranges as thus changed to employees in grades GS-17 and GS-18.

TITLE IV—FOREIGN SERVICE AMENDMENTS OF 1955

This title includes several amendments to the Foreign Service Act of 1946, as amended. Briefly their purpose is to:

1. Increase the salaries of Chiefs of Mission from \$25,000, \$20,000, \$17,500, and \$15,000, respectively, to \$27,500, \$25,000, \$22,500, and \$20,000, respectively. The salaries of Chiefs of Mission have not been changed since 1946. The proposed adjustments, together with those in title I, would maintain (a) the existing \$2,500 differential between Chiefs of Mission of class 1 and Cabinet officers and (b) the salary parity between Chiefs of Mission of class 4 and Assistant Secretaries of State.

2. Increase the top of the salary schedules for Foreign Service officers, namely, in the class of Career Ministers and classes 1 and 2. The present rate of \$14,800 for Career Minister would be raised to \$17,500. The scales of pay for Foreign Service officers in class I and in class II would be changed as follows:

<i>Existing rates</i>	<i>Proposed rates</i>
FSO-1:	
\$13,760	\$14,500
\$14,190	15,000
\$14,620	15,500
\$14,800	16,000
\$14,800	16,500
FSO-2:	
\$11,965	12,000
\$11,990	
\$12,365	12,400
\$12,740	12,800
\$13,115	13,200
\$13,495	13,600
\$13,655	14,000

The step rate of \$11,990 in FSO-2 being only \$25 above the minimum rate of the class is not in use.

Adjustments in salary rates for Foreign Service officers would automatically apply to Foreign Service Reserve officers.

These changes in the pay rates for Chiefs of Mission and for the top levels of the Foreign Service officer salary schedule correlate with changes proposed in the Executive Pay Act and in the Classification Act schedules.

TITLE V—POSTAL FIELD SERVICE AMENDMENTS OF 1955

The effect of title V is to increase the rates of the three highest grades of the postal field service schedule contained in Public Law 68, 84th Congress, approved June 10, 1955, as follows:

Grade	Present range	Proposed range
18.....	\$12,500 to \$14,300..	\$12,800 to \$14,600.
19.....	\$13,000 to \$14,800..	\$14,000 to \$15,800.
20.....	\$14,800.....	\$16,000 to \$17,200.

These changes are for the purpose of bringing about a degree of coordination with the new classification rates proposed in title III, and to improve the application of the postal field service schedule, to be effected under Public Law 68 not later than 180 days after enactment.

Section 201 (c) of Public Law 68 limits the number of employees that may be at any one time in salary levels 17 to 20 as follows: 40 in level 17, 12 in level 18, 4 in level 19, and 15 in level 20.

TITLE VI—VETERANS' ADMINISTRATION MEDICINE AND SURGERY AMENDMENTS OF 1955

The act of January 3, 1946, as amended (38 U. S. C. 15) establishes a Department of Medicine and Surgery in the Veterans' Administration, prescribes its functions, and specifies by title and salary the key positions in the organization. In addition the act establishes per annum full-pay ranges for positions in the medical, dental, and nursing services.

The amendments made by this title relate only to the positions of the Chief Medical Director, the Deputy Chief Medical Director, and the authorized eight Assistant Chief Medical Directors. The current salaries of these positions are \$16,800, \$15,800, and \$14,800, respectively. The proposed salaries, in line with those provided by other titles of the bill, are \$17,800 for the Chief Medical Director, \$16,800 for the Deputy Chief Medical Director, and \$15,800 for the Assistant Chief Medical Directors.

TITLE VII—RESEARCH AND DEVELOPMENT SALARY AMENDMENTS OF 1955

In several enactments since 1947, Congress has authorized a salary range of from \$10,000 to \$15,000 (in the Department of Agriculture a \$15,000 maximum) for a limited number of professional and scientific positions in research and development activities of specified agencies. The Civil Service Commission must approve in advance the salary rate to be established for each position (except those in Agriculture) and any subsequent changes within the limits specified by law.

The number of positions authorized in existing law is as follows:

Department of Defense.....	45
5 U. S. C. 171p—Office of Secretary of Defense.....	6
5 U. S. C. 230—Department of the Army.....	13
5 U. S. C. 476—Department of the Navy.....	13
5 U. S. C. 626t—Department of the Air Force.....	13
50 U. S. C. 158—National Advisory Committee for Aeronautics.....	10
42 U. S. C. 210 (g)—U. S. Public Health Service.....	30
21 U. S. C. 113a—Department of Agriculture.....	5
Total.....	90

The purpose of title VII is to raise the \$10,000 to \$15,000 range to \$12,500 to \$17,500 and to prescribe the way in which initial salary adjustments of employees in this group shall be made.

Those employees now paid less than \$12,500 would have their salaries raised to that rate automatically. Any subsequent adjustment would have to be made in the regular manner, that is, upon recommendation by the agency with the approval of the Civil Service Commission.

With respect to the Department of Agriculture positions, for which the law sets no minimum rate, the purpose of title VII is to raise the maximum limitation from \$15,000 to \$17,500.

In the opinion of the committee, it is necessary in connection with this report to dispense with the requirements of subsection 4 of rule XXIX of the Standing Rules of the Senate in order to expedite the business of the Senate.

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Declassified in Part - Sanitized Copy Approved for Release 2013/07/17 : CIA-RDP80R01731R000700410005-9

	Reported in House	Passed House (HR 7619)	Reported in Senate (S 2628)	Passed Senate	Conference
DCI	\$22,000 (Sec. 103)	\$22,000	\$22,000 (Sec. 102(a)).		
DDCI	\$20,000 (Sec. 106)	\$20,000	\$20,000 (Sec. 102(e))		
GS-17	\$13,975--\$14,190--\$14,405--\$14,620--\$14,835 (This is the same in both Senate and House and simply adds the last step to the present classified pay bill.)				
GS-18	\$16,000	\$16,000	\$16,000--\$16,500--\$17,000--\$17,500		

84TH CONGRESS 1st Session	}	HOUSE OF REPRESENTATIVES	}	REPORT No. 1474
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FEDERAL EXECUTIVE PAY ACT OF 1955

JULY 27, 1955.—Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

Mr. MURRAY of Tennessee, from the Committee on Post Office and Civil Service, submitted the following

R E P O R T

[To accompany H. R. 7619]

The Committee on Post Office and Civil Service, to whom was referred the bill (H. R. 7619) to adjust the rates of compensation of the heads of the executive departments and of certain other officials of the Federal Government, and for other purposes, having considered the same, report favorably thereon without amendment and recommend that the bill do pass.

STATEMENT

It is the purpose of H. R. 7619 to make a necessary adjustment in the pay of officials in the executive branch of the Government. Almost without exception, the positions covered by this legislation are positions the incumbents of which are named by the President by and with the advice and consent of the Senate.

This legislation was requested by the President in a letter to the chairman of the House Post Office and Civil Service Committee. The President in his letter outlined the general principles which he believed should be followed in making this adjustment in executive salaries.

The President stated in his letter with respect to executive salaries that "the Cabinet rate be increased to a level of \$25,000." With this benchmark as an important guide, this bill organizes the offices, positions, and rates below Cabinet level in such a way as to produce, in proper and logical relationship between responsibilities on the one hand, and salary rates on the other.

It is the view of the committee that H. R. 7619 substantially meets the purposes of the executive pay proposal suggested by the President in his letter, which follows:

55006

THE WHITE HOUSE,
Washington, July 15, 1955.

Hon. TOM MURRAY,
Chairman, Committee on Post Office and Civil Service,
House of Representatives, Washington, D. C.

DEAR MR. MURRAY: The Government must provide executive salary rates which will permit able men to lend their talents for substantial periods of time to the conduct of governmental affairs without excessive financial sacrifice. Experience in every kind of endeavor shows that effective top leadership is reflected at every working level of an organization. So vast and complex an establishment as modern government must have the very best leadership. At present, the disparity is far too great between the financial rewards of executive leadership in private industry and the compensation provided for equivalent responsibilities in Government. It is neither necessary nor desirable that the Government compete with industry for its administrators solely on a financial basis. Government has many nonmonetary attractions which will always appeal to public-spirited men and women. Nevertheless, the top pay scales in Government must be improved sufficiently to enable the Nation's most capable men to respond, when they are needed, to the call of public service.

During this session, the Congress has provided a pay increase for its own Members, for members of the judicial branch, and for certain selected positions in the executive branch formerly included under the Executive Pay Act. It has also provided increases for the military, for the postal field service, and for the classified civil service excepting those positions in grade GS-18 of the classified service where statutory ceilings prevented needed adjustments. This pay legislation has been a major accomplishment in the modernization of Federal salary schedules from top to bottom. It is now of vital importance that the pay rates for positions covered by the Executive Pay Act and other related statutes be increased appropriately.

For 85 years the pay for Cabinet members has been 50 to 60 percent higher than the pay of Members of Congress. I have always felt that this differential has been excessive and was pleased when the Members' pay was recently increased. The effect of Public Law 9 was to put congressional pay on the same level as that of Cabinet officers. Reestablishment of the traditional relationship would require that Cabinet pay be increased from \$22,500 to \$33,750. I consider such an increase to be neither desirable nor necessary and suggest that the Cabinet rate be increased to a level of \$25,000.

Already the Congress has established a pattern for the levels of Under Secretary and Assistant Secretary, for in Public Law 9 the Congress in this session approved a salary of \$21,000 for the Deputy Attorney General and \$20,000 for the Assistant Attorneys General. This pattern was recently reconfirmed by the Senate when it approved S. 2237, providing the same pay levels for the Under Secretary and Assistant Secretaries of State.

Continuing this general pattern, it appears desirable to fix the assistant secretary level throughout the Government at \$20,000 and the same rate for members of boards and commissions.

It is also necessary to provide a progressive relationship between the Executive Pay Act and related rates for the top positions under the pay scales of the Classification Act, the Postal Pay Act, and the Foreign Service Act. This could be provided in the case of the Classification Act, with comparable adjustments in the other pay scales, by raising the maximum pay of grade GS-18 to a level of \$17,500. These suggestions would provide a framework for creating proper relationships between the executive pay area, statutory pay scales and those positions created by special legislative authority.

I believe that revisions in accordance with these suggestions would give proper weight to the responsibilities of these positions, qualifications required for executive performance, and the exacting demands of work and working conditions in the top levels of the Government structure. The proposed pay scales would help to attract and retain the competent administrators and advisers without subjecting them and their families to economic setbacks so great as to outweigh the non-monetary attractions of Government employment. Action along these lines is urgently needed in the interests of Government efficiency, fairness to individuals who devote their exceptional talents to public service in the top rungs of Government, and proper relationship of the various salary scales and systems of the Government.

I earnestly hope that such legislation can be approved by the Congress before this session adjourns.

Sincerely,

(Signed) DWIGHT D. EISENHOWER.

EXPLANATION OF THE BILL

TITLE I

Title I of the bill, "Basic Compensation for Heads of Executive Departments and other Federal Officials," comprehensively revises the Executive Pay Act of 1949.

The Executive Pay Act of 1949

The Executive Pay Act, Public Law 359, 81st Congress, October 15, 1949, as amended, is the principal statute which sets salary rates (between \$14,800 and \$22,500) for top administrative and other positions in the executive branch, such as heads and assistant heads of departments and agencies.

At the present time, the salary rates of 237 offices or positions are subject to the Executive Pay Act. These are outside the Postal Field Service, the Foreign Service under the State Department, or the Department of Medicine and Surgery of the Veterans' Administration. Top salaries in these three units are set by other statutes.

Most of the 237 Executive Pay Act positions, 213 in number, are in the executive branch. Eleven are in the legislative branch: Comptroller General, Assistant Comptroller General, Public Printer, Deputy Public Printer, Librarian and Chief Assistant Librarian of Congress, Architect and Assistant Architect of the Capitol, chief of staff of the Joint Committee on Internal Revenue Taxation, legislative counsel of the House of Representatives, and legislative counsel of the Senate. Thirteen are in the judicial branch: Director and Assistant Director of the Administrative Office of the U. S. Courts, and 11 (as of June 1, 1955) Commissioners of the United States Court of Claims.

The salary distribution of the 237 positions now covered by the Executive Pay Act is as follows:

\$22,500.....	10	\$16,000.....	20	\$13,760.....	2
20,000.....	3	15,000.....	148		
18,000.....	6	14,800.....	32	Total.....	237
17,500.....	15	14,300.....	1		

The only change in a major rate under the Executive Pay Act since 1949 has been an \$800 increase for the original \$14,000 group. This was provided by Public Law 375, 82d Congress, June 5, 1952, which raised the salary rate of \$14,000 to \$14,800 to correspond with the increase in the maximum rate of the Classification Act under Public Law 201, 82d Congress.

All the other rates of the Executive Pay Act; i. e., those at \$15,000 or more, have remained unchanged since their original establishment in 1949.

Since 1949 there have been substantial increases in pay for Federal employees generally. Public Law 201, 82d Congress, provided a 10 percent increase, but not less than \$300 per annum nor more than \$800 per annum, in the rates of the Classification Act and related groups. Public Law 94, 84th Congress, provided a 7½ percent increase for the same groups. Substantial increases were made in the salary schedules of the postal field service by Public Law 204, 82d Congress, and Public Law 68, 84th Congress. The salary rates of Members of Congress and of Judiciary were increased effective March 1, 1955, by Public Law 9, 84th Congress.

However, there has been no general change in the levels of salary rates of heads and assistant heads of departments and agencies and related positions in the executive branch. Until recently, there has been no comprehensive approach to revising the Executive Pay Act.

In the meantime, nevertheless, there has been much separate legislation fixing salaries for executive positions outside the Executive Pay Act. Since 1949 about 20 separate acts of Congress and reorganization plans have fixed rates for about 50 comparable positions outside the Executive Pay Act; some of these are heads and assistant heads of recently created organizations.

Also, the Deputy Attorney General (formerly at \$17,500), the the Solicitor General (formerly at \$17,500), and 8 Assistant Attorneys General (formerly \$15,000), were taken out of the Executive Pay Act when Public Law 9, effective March 1, 1955, fixed their pay at \$21,000, \$20,500, and \$20,000, respectively, by direct provision.

The general salary increases that have been authorized for groups in the three branches of the service, the omission of most of the Executive Pay Act group from these salary-increase programs, the amount of separate legislation, special individual provisions, and piecemeal appropriation riders that the Congress has found to be necessary since the 1949 Executive Pay Act, have convinced the committee of the necessity and desirability of promptly revising the Executive Pay Act, bringing it up to date both as to coverage and rates.

Title I of H. R. 7619, the Federal Executives Pay Act of 1955—

(a) Increases the rates of the Executive Pay Act of 1949, and

(b) Brings its content up to date by eliminating references to obsolete or abolished positions and by consolidating or replacing many individual salary-fixing provisions in existing law.

Title I covers 299 positions at an annual cost of \$1,115,000.

A summarized distribution and a detailed listing of these positions according to their present and proposed salary rates are shown in the following tables:

Number of positions included in title I of H. R. 7619, at present salaries and at proposed salaries

Present salaries	Total	\$25,000	\$22,500	\$22,000	\$21,000	\$20,000	\$19,000	\$17,500	\$17,000
\$22,500.....	11	10	1						
\$20,000.....	4		3	1					
\$18,000.....	6			3	3				
\$17,500.....	28		3		20		4		1
\$16,000.....	27			1	1	23	1		1
\$15,000.....	187					5	177		5
\$14,800.....	34					1	7	19	7
\$13,975.....	1						1		
\$13,760.....	1								1
Total.....	299	10	7	5	24	29	190	19	15

FEDERAL EXECUTIVE PAY ACT OF 1955

5

Comparison of present and proposed rates of compensation for offices and positions included in H. R. 7619

Title of office or position	Bill section	Per annum rates of compensation	
		Present	H. R. 7619
Secretary of State.....	101	\$22,500	\$25,000
Secretary of Defense.....			
Secretary of the Treasury.....			
Attorney General.....			
Postmaster General.....			
Secretary of the Interior.....			
Secretary of Agriculture.....			
Secretary of Commerce.....	102	20,000	22,500
Secretary of Labor.....			
Secretary of Health, Education, and Labor.....			
Deputy Secretary of Defense.....			
Under Secretary of State.....			
Director, Office of Defense Mobilization.....			
Comptroller General of the United States.....			
Director of the Bureau of the Budget.....			
Secretary of the Army.....	103	18,000	22,000
Secretary of the Navy.....			
Secretary of the Air Force.....			
Director of the Federal Bureau of Investigation, Department of Justice.....			
The Director of Central Intelligence.....			
6 administrative assistants to the President, the Executive Secretary of the National Security Council, and 5 other secretaries or immediate staff assistants in the White House Office.....			
Each Under Secretary of an executive department (other than the Department of State).....			
The Deputy Postmaster General.....	104	17,500	21,000
The Administrator of Veterans' Affairs.....			
The Administrator of General Services.....			
The Administrator of the Housing and Home Finance Agency.....			
The Director of the International Cooperation Administration (formerly Deputy Director, F.O.A.).....			
The Deputy Director of the Office of Defense Mobilization.....			
The Administrator of the Federal Civil Defense Administration.....			
The Chairman of the Renegotiation Board.....	105	17,500	21,000
The Director of the United States Information Agency.....			
The President of the Export-Import Bank of Washington.....			
The Governor of the Farm Credit Administration.....			
The Chairman of the Council of Economic Advisers.....			
The Associate Director of the Federal Bureau of Investigation, Department of Justice.....			
The Assistant Comptroller General of the United States.....			
The Deputy Director of the Bureau of the Budget.....	106	16,000	20,000
The Under Secretary of the Army.....			
The Under Secretary of the Navy.....			
The Under Secretary of the Air Force.....			
The Deputy Administrator of Veterans' Affairs.....			
The Director of the Federal Mediation and Conciliation Service.....			
The Chairman of the United States Civil Service Commission.....			
Each member (other than the Chairman) of the Council of Economic Advisers.....	106	16,000	20,000
Each member of the Board of Governors of the Federal Reserve System.....			
Each member of the Board of Directors of the Federal Deposit Insurance Corporation.....			
The Comptroller of the Currency.....			
Each Deputy Under Secretary of the Department of State.....			
The First Vice President of the Export-Import Bank of Washington.....			
The Chairman of the Federal Maritime Board, Department of Commerce.....			
The Deputy Director of the United States Information Agency.....	106	16,000	20,000
The Deputy Administrator of the Federal Civil Defense Administration.....			
The Deputy Director of the International Cooperation Administration (Reorganization Plan 7, 1953, sec. 1 (d)).....			
The Deputy Director of Central Intelligence.....			
The Assistant to the Director of the Federal Bureau of Investigation, Department of Justice (formerly classified).....			

¹ Not to exceed.

Comparison of present and proposed rates of compensation for offices and positions included in H. R. 7619—Continued

Title of office or position	Bill section	Per annum rates of compensation	
		Present	H. R. 7619
Each Assistant Secretary of an executive department.....	107 (a)	\$15,000	\$19,000
Each Assistant Postmaster General.....			
The Fiscal Assistant Secretary of the Treasury.....			
The Director of the National Advisory Committee for Aeronautics.....			
Each member of the Civil Aeronautics Board.....			
Each member of the Federal Communications Commission.....			
Each member of the Federal Power Commission.....			
Each member of the Federal Trade Commission.....			
Each member of the Interstate Commerce Commission.....			
Each member of the National Labor Relations Board.....			
Each member of the National Mediation Board.....			
Each member of the Railroad Retirement Board.....			
Each member of the Securities and Exchange Commission.....	107 (a)	15,000	19,000
Each member of the Board of Directors of the Tennessee Valley Authority.....			
Each member (other than the Chairman) of the United States Civil Service Commission.....			
Each member of the United States Tariff Commission.....			
The General Counsel of the National Labor Relations Board.....			
The Deputy Administrator of General Services.....			
The Archivist of the United States.....			
The Commissioner of Internal Revenue.....			
The Commissioner of Immigration and Naturalization.....			
The Commissioner of Public Roads.....			
The Administrator of Civil Aeronautics.....			
The Administrator of the Rural Electrification Administration.....	107 (a)	17,500	19,000
The Counselor of the Department of State.....			
The Governor of Alaska.....			
The Governor of Hawaii.....			
The Governor of the Virgin Islands.....			
The Governor of the Canal Zone.....			
The Public Printer.....			
The Librarian of Congress.....			
The Architect of the Capitol.....			
The President of the Federal National Mortgage Association, Housing and Home Finance Agency.....			
The Deputy Administrator of the Housing and Home Finance Agency.....	107 (a)	15,000	19,000
Each member of the Home Loan Bank Board, Housing and Home Finance Agency.....			
The Public Housing Commissioner, Housing and Home Finance Agency.....			
The Federal Housing Commissioner, Housing and Home Finance Agency.....			
Each Assistant Secretary of the Army.....			
Each Assistant Secretary of the Navy.....			
Each Assistant Secretary of the Air Force.....			
The Special Assistant to the Secretary (Health and Medical Affairs), Department of Health, Education, and Welfare.....			
The Chairman of the Military Liaison Committee to the Atomic Energy Commission, Department of Defense.....			
The Administrator, Bureau of Security and Consular Affairs, Department of State.....			
Each member of the Board of Directors of the Export-Import Bank of Washington.....	107 (a)	Various	19,000
Each member of the Foreign Claims Settlement Commission of the United States.....			
Each member (other than the Chairman) of the Federal Maritime Board, Department of Commerce.....			
Each Assistant Director of the Bureau of the Budget.....			
Each member (other than the Chairman) of the Renegotiation Board.....			
The Administrator, Wage and Hour and Public Contracts Divisions, Department of Labor.....			
The Director of the National Science Foundation.....			
Each member of the Subversive Activities Control Board.....			
The Solicitor, General Counsel, legal adviser or other chief legal officer of each executive department (excluding the Department of Justice).....			
The 10 Assistant Directors, International Cooperation Administration, designated under sec. 1 (d) of Reorganization Plan No. 7 of 1953 and sec. 527 (b) of the Mutual Security Act of 1954, respectively.....			
The Administrator of the St. Lawrence Seaway Development Corporation.....			
The Administrator of the Small Business Administration.....	107 (a)	17,500	19,000

FEDERAL EXECUTIVE PAY ACT OF 1955

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Comparison of present and proposed rates of compensation for offices and positions included in H. R. 7619—Continued

Title of office or position	Bill section	Per annum rates of compensation	
		Present	H. R. 7619
The Director of the Administrative Office of the United States Courts.....	107 (b)	\$15,000	\$19,000
The Associate Director of the Federal Mediation and Conciliation Service.....			
The Director of Selective Service.....	108	14,800	17,500
Each Commissioner of the Indian Claims Commission.....			
Each Commissioner of the United States Court of Claims.....			
The Assistant Architect of the Capitol.....			
The Chief Assistant Librarian of Congress.....			
The Deputy Public Printer.....	109	12,800	17,000
The Treasurer of the United States.....			
The Commissioner, Federal Supply Service, General Services Administration.....			
The Director of the Bureau of Prisons, Department of Justice.....			
The Commissioner, Public Buildings Service, General Services Administration.....	109	14,800	17,000
The Commissioner of Social Security, Department of Health, Education, and Welfare.....			
The Commissioner of Reclamation, Department of the Interior.....			
The Commissioner of Customs, Department of the Treasury.....			
The Commissioner of Narcotics, Department of the Treasury.....			
The Administrator, Bonneville Power Administration.....			
The Deputy Administrator of the St. Lawrence Seaway Development Corporation.....	109	16,000	17,000
The Director, Division of Slum Clearance and Urban Redevelopment, Housing and Home Finance Agency.....			
The Director of Housing Research, Housing and Home Finance Agency.....	109	15,000	17,000
Each Deputy Administrator, Small Business Administration.....	201	14,800	16,000
Grade GS-18.....	201	Step 1.. 13,975	13,975
Grade GS-17.....		Step 2.. 14,190	14,190
		Step 3.. 14,405	14,405
		Step 4.. 14,620	14,620
		Step 5.. 14,835	14,835
		Step 6.. 15,050	15,050
		Step 7.. 15,265	15,265
		Step 8.. 15,480	15,480
		Step 9.. 15,695	15,695
		Step 10.. 15,910	15,910
		Step 11.. 16,125	16,125
		Step 12.. 16,340	16,340
		Step 13.. 16,555	16,555
		Step 14.. 16,770	16,770
		Step 15.. 16,985	16,985
		Step 16.. 17,200	17,200
		Step 17.. 17,415	17,415
		Step 18.. 17,630	17,630
		Step 19.. 17,845	17,845
		Step 20.. 18,060	18,060
		Step 21.. 18,275	18,275
		Step 22.. 18,490	18,490
		Step 23.. 18,705	18,705
		Step 24.. 18,920	18,920
		Step 25.. 19,135	19,135
		Step 26.. 19,350	19,350
		Step 27.. 19,565	19,565
		Step 28.. 19,780	19,780
		Step 29.. 19,995	19,995
		Step 30.. 20,210	20,210
		Step 31.. 20,425	20,425
		Step 32.. 20,640	20,640
		Step 33.. 20,855	20,855
		Step 34.. 21,070	21,070
		Step 35.. 21,285	21,285
		Step 36.. 21,500	21,500
		Step 37.. 21,715	21,715
		Step 38.. 21,930	21,930
		Step 39.. 22,145	22,145
		Step 40.. 22,360	22,360
		Step 41.. 22,575	22,575
		Step 42.. 22,790	22,790
		Step 43.. 23,005	23,005
		Step 44.. 23,220	23,220
		Step 45.. 23,435	23,435
		Step 46.. 23,650	23,650
		Step 47.. 23,865	23,865
		Step 48.. 24,080	24,080
		Step 49.. 24,295	24,295
		Step 50.. 24,510	24,510
		Step 51.. 24,725	24,725
		Step 52.. 24,940	24,940
		Step 53.. 25,155	25,155
		Step 54.. 25,370	25,370
		Step 55.. 25,585	25,585
		Step 56.. 25,800	25,800
		Step 57.. 26,015	26,015
		Step 58.. 26,230	26,230
		Step 59.. 26,445	26,445
		Step 60.. 26,660	26,660
		Step 61.. 26,875	26,875
		Step 62.. 27,090	27,090
		Step 63.. 27,305	27,305
		Step 64.. 27,520	27,520
		Step 65.. 27,735	27,735
		Step 66.. 27,950	27,950
		Step 67.. 28,165	28,165
		Step 68.. 28,380	28,380
		Step 69.. 28,595	28,595
		Step 70.. 28,810	28,810
		Step 71.. 29,025	29,025
		Step 72.. 29,240	29,240
		Step 73.. 29,455	29,455
		Step 74.. 29,670	29,670
		Step 75.. 29,885	29,885
		Step 76.. 30,100	30,100
		Step 77.. 30,315	30,315
		Step 78.. 30,530	30,530
		Step 79.. 30,745	30,745
		Step 80.. 30,960	30,960
		Step 81.. 31,175	31,175
		Step 82.. 31,390	31,390
		Step 83.. 31,605	31,605
		Step 84.. 31,820	31,820
		Step 85.. 32,035	32,035
		Step 86.. 32,250	32,250
		Step 87.. 32,465	32,465
		Step 88.. 32,680	32,680
		Step 89.. 32,895	32,895
		Step 90.. 33,110	33,110
		Step 91.. 33,325	33,325
		Step 92.. 33,540	33,540
		Step 93.. 33,755	33,755
		Step 94.. 33,970	33,970
		Step 95.. 34,185	34,185
		Step 96.. 34,400	34,400
		Step 97.. 34,615	34,615
		Step 98.. 34,830	34,830
		Step 99.. 35,045	35,045
		Step 100.. 35,260	35,260
		Step 101.. 35,475	35,475
		Step 102.. 35,690	35,690
		Step 103.. 35,905	35,905
		Step 104.. 36,120	36,120
		Step 105.. 36,335	36,335
		Step 106.. 36,550	36,550
		Step 107.. 36,765	36,765
		Step 108.. 36,980	36,980
		Step 109.. 37,195	37,195
		Step 110.. 37,410	37,410
		Step 111.. 37,625	37,625
		Step 112.. 37,840	37,840
		Step 113.. 38,055	38,055
		Step 114.. 38,270	38,270
		Step 115.. 38,485	38,485
		Step 116.. 38,700	38,700
		Step 117.. 38,915	38,915
		Step 118.. 39,130	39,130
		Step 119.. 39,345	39,345
		Step 120.. 39,560	39,560
		Step 121.. 39,775	39,775
		Step 122.. 39,990	39,990
		Step 123.. 40,205	40,205
		Step 124.. 40,420	40,420
		Step 125.. 40,635	40,635
		Step 126.. 40,850	40,850
		Step 127.. 41,065	41,065
		Step 128.. 41,280	41,280
		Step 129.. 41,495	41,495
		Step 130.. 41,710	41,710
		Step 131.. 41,925	41,925
		Step 132.. 42,140	42,140
		Step 133.. 42,355	42,355
		Step 134.. 42,570	42,570
		Step 135.. 42,785	42,785
		Step 136.. 43,000	43,000
		Step 137.. 43,215	43,215
		Step 138.. 43,430	43,430
		Step 139.. 43,645	43,645
		Step 140.. 43,860	43,860
		Step 141.. 44,075	44,075
		Step 142.. 44,290	44,290
		Step 143.. 44,505	44,505
		Step 144.. 44,720	44,720
		Step 145.. 44,935	44,935
		Step 146.. 45,150	45,150
		Step 147.. 45,365	45,365
		Step 148.. 45,580	45,580
		Step 149.. 45,795	45,795
		Step 150.. 46,010	46,010
		Step 151.. 46,225	46,225
		Step 152.. 46,440	46,440
		Step 153.. 46,655	46,655
		Step 154.. 46,870	46,870
		Step 155.. 47,085	47,085
		Step 156.. 47,300	47,300
		Step 157.. 47,515	47,515
		Step 158.. 47,730	47,730
		Step 159.. 47,945	47,945
		Step 160.. 48,160	48,160
		Step 161.. 48,375	48,375
		Step 162.. 48,590	48,590
		Step 163.. 48,805	48,805
		Step 164.. 49,020	49,020
		Step 165.. 49,235	49,235
		Step 166.. 49,450	49,450
		Step 167.. 49,665	49,665
		Step 168.. 49,880	49,880
		Step 169.. 50,095	50,095
		Step 170.. 50,310	50,310
		Step 171.. 50,525	50,525
		Step 172.. 50,740	50,740
		Step 173.. 50,955	50,955
		Step 174.. 51,170	51,170
		Step 175.. 51,385	51,385
		Step 176.. 51,600	51,600
		Step 177.. 51,815	51,815
		Step 178.. 52,030	52,030
		Step 179.. 52,245	52,245
		Step 180.. 52,460	52,460
		Step 181.. 52,675	52,675
		Step 182.. 52,890	52,890
		Step 183.. 53,105	53,105
		Step 184.. 53,320	53,320
		Step 185.. 53,535	53,535
		Step 186.. 53,750	53,750
		Step 187.. 53,965	53,965
		Step 188.. 54,180	54,180
		Step 189.. 54,395	54,395
		Step 190.. 54,610	54,610
		Step 191.. 54,825	54,825
		Step 192.. 55,040	55,040
		Step 193.. 55,255	55,255
		Step 194.. 55,470	55,470
		Step 195.. 55,685	55,685
		Step 196.. 55,900	55,900
		Step 197.. 56,115	56,115
		Step 198.. 56,330	56,330
		Step 199.. 56,545	56,545
		Step 200.. 56,760	56,760
		Step 201.. 56,975	56,975
		Step 202.. 57,190	57,190
		Step 203.. 57,405	57,405
		Step 204.. 57,620	57,620
		Step 205.. 57,835	57,835
		Step 206.. 58,050	58,050
		Step 207.. 58,265	58,265
		Step 208.. 58,480	58,480
		Step 209.. 58,695	58,695
		Step 210.. 58,910	58,910
		Step 211.. 59,125	59,125
		Step 212.. 59,340	59,340
		Step 213.. 59,555	59,555
		Step 214.. 59,770	59,770
		Step 215.. 59,985	59,985
		Step 216.. 60,200	60,200
		Step 217.. 60,415	60,415
		Step 218.. 60,630	60,630
		Step 219.. 60,845	60,845
		Step 220.. 61,060	61,060
		Step 221.. 61,275	61,275
		Step 222.. 61,490	61,490
		Step 223.. 61,705	61,705
		Step 224.. 61,920	61,920
		Step 225.. 62,135	62,135
		Step 226.. 62,350	62,350
		Step 227.. 62,565	62,565
		Step 228.. 62,780	62,780
		Step 229.. 62,995	62,995
		Step 230.. 63,210	63,210
		Step 231.. 63,425	63,425
		Step 232.. 63,640	63,640
		Step 233.. 63,855	63,855
		Step 234.. 64,070	64,070
		Step 235.. 64,285	64,285
		Step 236.. 64,500	64,500
		Step 237.. 64,715	64,715
		Step 238.. 64,930	64,930
		Step 239.. 65,145	65,145
		Step 240.. 65,360	65,360
		Step 241.. 65,575	65,575
		Step 242.. 65,790	65,790
		Step 243.. 66,005	66,005
		Step 244.. 66,220	66,220
		Step 245.. 66,435	66,435
		Step 246.. 66,650	66,650
		Step 247.. 66,865	66,865
		Step 248.. 67,080	67,080
		Step 249.. 67,295	67,295
		Step 250.. 67,510	67,510
		Step 251.. 67,725	67,725
		Step 252.. 67,940	67,940
		Step 253.. 68,155	68,155
		Step 254.. 68,370	68,370
		Step 255.. 68,585	68,585
		Step 256.. 68,800	68,800
		Step 257.. 69,015	69,015
		Step 258.. 69,230	69,230
		Step 259.. 69,445	69,445
		Step 260.. 69,660	69,660
		Step 261.. 69,875	69,875
		Step 262.. 70,090	70,090
		Step 263.. 70,305	70,305

TITLE II. INCREASES IN MAXIMUM LIMITATIONS ON BASIC COMPENSATION UNDER CLASSIFICATION ACT OF 1949 AND OTHER LAWS

Section 201 of this title raises the ceiling of the pay schedules of the General Schedule of the Classification Act of 1949, as amended. The changes are as follows:

1. A salary rate of \$14,835 is added at the end of the present pay scale of GS-17 which now consists of 4 rates. This change restores to five the number of pay rates in this grade. Public Law 94, June 28, 1955, required the reduction of GS-17 to 4 rates in order that the top rate should not overlap GS-18. No change is made in the 4 existing rates of GS-17 and persons now in that grade will not through initial conversion receive a pay increase under the bill. The fifth rate must be earned through length of service according to the usual rules. The effect of the change is to increase the spread in GS-17, that is, the difference between the minimum and the maximum, from \$645 to \$860.

2. The present single \$14,800 rate for GS-18 is increased to a single rate of \$16,000. This is an 8.1 percent increase which would be granted to employees whose positions are in GS-18. The existing rate of \$14,800 for GS-18 was not changed by Public Law 94 which increased the rates of pay for all other grades of the Classification Act. With the exceptions of a few GS-18 positions in the Federal Bureau of Investigation and the General Accounting Office, the Classification Act, as amended, limits to 125 the number of positions that may be in GS-18 under that act.

3. The customary conversion rules are provided for initially applying the changes to employees in grades GS-17 and GS-18.

Section 202 increases the rates of the three highest grades of the postal field service schedule contained in Public Law 68, 84th Congress, approved June 10, 1955, as follows:

Grade	Present range	Proposed range
18	\$12,500-\$14,300	\$12,800-\$14,600
19	13,600- 14,800	14,000- 15,200
20	14,800	16,000

These changes are for the purpose of bringing about a degree of coordination with the new GS-18 classification rate, and to improve the application of the postal field service schedule, to be effected under Public Law 68 not later than 180 days after enactment.

Section 201 (c) of Public Law 68 limits the number of employees that may be at any one time in salary levels 17 to 20 as follows: 40 in level 17, 12 in level 18, 4 in level 19, and 15 in level 20.

Section 203 amends the act of January 3, 1946, as amended, (38 U. S. C. 15) which establishes a Department of Medicine and Surgery in the Veterans' Administration, prescribes its functions, and specifies by title and salary the key positions in the organization.

The amendments made by this title relate only to the positions of the Chief Medical Director, the Deputy Chief Medical Director, and the authorized eight Assistant Chief Medical Directors. The current salaries of these positions are \$16,800, \$15,800, and \$14,800, respectively. The proposed salaries are \$17,800 for the Chief Medical

Director, \$16,800 for the Deputy Chief Medical Director, and \$15,800 for the Assistant Chief Medical Directors.

Section 204 amends several acts of Congress in which, since 1947, Congress has authorized a salary range of from \$10,000 to \$15,000 (in the Department of Agriculture a \$15,000 maximum) for a limited number of professional and scientific positions in research and development activities of specified agencies. The Civil Service Commission must approve in advance the salary rate to be established for each position (except those in Agriculture) and any subsequent changes, within the limits specified by law.

The number of positions authorized in existing law is as follows:

Department of Defense	45
5 U. S. C. 171p—Office of Secretary of Defense	6
5 U. S. C. 230—Department of the Army	13
5 U. S. C. 476—Department of the Navy	13
5 U. S. C. 626t—Department of the Air Force	13
50 U. S. C. 158—National Advisory Committee for Aeronautics	10
42 U. S. C. 210 (g)—U. S. Public Health Service (pending appropriations act, H. R. 5046, would increase number to 60)	30
21 U. S. C. 113a—Department of Agriculture	5
Total	90

The purpose of title VII is to raise the \$10,000 to \$15,000 range to \$12,500 to \$17,500 and to prescribe the way in which initial salary adjustments of employees in this group shall be made. Those employees now paid less than \$12,500 would have their salaries raised to that rate automatically. Any subsequent adjustment would be made in the regular manner, i. e., upon recommendation by the agency with the approval of the Civil Service Commission.

With respect to the Department of Agriculture positions, for which the law sets no minimum rate, the purpose of title VII is to raise the maximum limitation from \$15,000 to \$17,500.

TITLE III. GENERAL PROVISIONS

Section 301 (1) repeals the Executive Pay Act, approved October 15, 1949, Public Law 359, 81st Congress, except the provision which established its effective date, and certain substantive subsections which need to be continued.

Section 301 (2) repeals the provision of law which fixes a salary of \$20,000 for the Director of the Federal Bureau of Investigation so long as the position is held by the present incumbent. The bill establishes \$22,000 as the rate for the position.

Section 301 (3) repeals a similar provision of law affecting the \$17,500 salary of the Director of the National Advisory Committee for Aeronautics. The bill fixes the salary for his position at \$19,000.

Section 302 is a saving clause permitting the Director of the Bureau of Prisons to continue to receive \$17,500 a year during his incumbency of that position, as authorized by the Department of Justice Appropriation Act, 1956 (Public Law 133, 84th Cong.).

Section 303 is a general savings clause against reduction of basic compensation as the result of this bill.

Section 304 establishes the effective date as the beginning of the first pay period following enactment.

Estimated annual cost of bill

Title I.....	\$1, 115, 000
Title II:	
Sec. 201.....	150, 000
Sec. 202.....	23, 000
Sec. 203.....	10, 000
Sec. 204.....	225, 000
Total.....	1, 523, 000

CHANGES IN EXISTING LAW

In compliance with clause 3 of rule XIII of the Rules of the House of Representatives, changes in existing law made by the bill, as introduced, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in italics, existing law in which no change is proposed is shown in roman):

SECTION 105 OF TITLE 3 OF THE UNITED STATES CODE

COMPENSATION OF SECRETARIES AND EXECUTIVE, ADMINISTRATIVE, AND STAFF ASSISTANTS TO PRESIDENT

§ 105. The President is authorized to fix the compensation of the six administrative assistants authorized to be appointed under section 106 of this title, of the Executive Secretary of the National Security Council, and of five other secretaries or other immediate staff assistants in the White House Office, as follows: Two at rates not exceeding **[\$20,000]** *\$22,500* per annum, three at rates not exceeding **[\$18,000]** *\$21,000* per annum, and seven at rates not exceeding **[\$15,000]** *\$19,000* per annum.

THE FIRST SENTENCE OF SECTION 603 OF TITLE 28 OF THE UNITED STATES CODE

§ 603. Salaries

The Director shall receive a salary of **[\$15,000]** *\$19,000* a year.

SECTION 603 (b) OF THE CLASSIFICATION ACT OF 1949, AS AMENDED

(b) The compensation schedule for the General Schedule shall be as follows:

Grade	Per annum rates					
GS-1.....	\$2, 600	\$2, 775	\$2, 860	\$2, 945	\$3, 030	\$3, 115
GS-2.....	2, 960	3, 045	3, 130	3, 215	3, 300	3, 385
GS-3.....	3, 175	3, 260	3, 345	3, 430	3, 515	3, 600
GS-4.....	3, 415	3, 500	3, 585	3, 670	3, 755	3, 840
GS-5.....	3, 670	3, 805	3, 940	4, 075	4, 210	4, 345
GS-6.....	4, 080	4, 215	4, 350	4, 485	4, 620	4, 755
GS-7.....	4, 525	4, 660	4, 795	4, 930	5, 065	5, 200
GS-8.....	4, 970	5, 105	5, 240	5, 375	5, 510	5, 645
GS-9.....	5, 440	5, 575	5, 710	5, 845	5, 980	6, 115
GS-10.....	5, 915	6, 050	6, 185	6, 320	6, 455	6, 590
GS-11.....	6, 390	6, 605	6, 820	7, 035	7, 250	7, 465
GS-12.....	7, 570	7, 785	8, 000	8, 215	8, 430	8, 645
GS-13.....	8, 990	9, 205	9, 420	9, 635	9, 850	10, 065
GS-14.....	10, 320	10, 535	10, 750	10, 965	11, 180	11, 395
GS-15.....	11, 610	11, 880	12, 150	12, 420	12, 690	
GS-16.....	12, 900	13, 115	13, 330	13, 545	13, 760	
GS-17.....	13, 975	14, 190	14, 405	14, 620		
GS-18.....	14, 800					
<i>GS-17.....</i>	<i>13, 975</i>	<i>14, 190</i>	<i>14, 405</i>	<i>14, 620</i>	<i>14, 835</i>	
<i>GS-18.....</i>	<i>16, 000</i>					

**POSTAL FIELD SERVICE SCHEDULE IN SECTION 301 (a) OF THE POSTAL
FIELD SERVICE COMPENSATION ACT OF 1955**

POSTAL FIELD SERVICE SCHEDULE

Level	Per annum rates and steps						
	1	2	3	4	5	6	7
1.....	\$2,880	\$2,980	\$3,080	\$3,180	\$3,280	\$3,380	\$3,480
2.....	3,090	3,195	3,300	3,405	3,510	3,615	3,720
3.....	3,330	3,445	3,560	3,675	3,790	3,905	4,020
4.....	3,600	3,755	3,910	4,065	4,180	4,285	4,410
5.....	3,880	4,005	4,130	4,255	4,380	4,505	4,630
6.....	4,190	4,330	4,470	4,610	4,750	4,890	5,030
7.....	4,530	4,685	4,840	4,995	5,150	5,305	5,460
8.....	4,890	5,060	5,230	5,400	5,570	5,740	5,910
9.....	5,280	5,465	5,650	5,835	6,020	6,205	6,390
10.....	5,800	6,000	6,200	6,400	6,600	6,800	7,000
11.....	6,380	6,600	6,820	7,040	7,260	7,480	7,700
12.....	7,020	7,260	7,500	7,740	7,980	8,220	8,460
13.....	7,730	7,980	8,250	8,510	8,770	9,030	9,290
14.....	8,500	8,780	9,060	9,340	9,620	9,900	10,180
15.....	9,350	9,650	9,950	10,250	10,550	10,850	11,150
16.....	10,300	10,600	10,900	11,200	11,500	11,800	12,100
17.....	11,400	11,700	12,000	12,300	12,600	12,900	13,200
18.....	12,500	12,800	13,100	13,400	13,700	14,000	14,300
19.....	13,600	13,900	14,200	14,500	14,800	15,100	15,400
20.....	14,800	15,100	15,400	15,700	16,000	16,300	16,600
21.....	16,000	16,300	16,600	16,900	17,200	17,500	17,800
22.....	17,200	17,500	17,800	18,100	18,400	18,700	19,000
23.....	18,400	18,700	19,000	19,300	19,600	19,900	20,200
24.....	19,600	19,900	20,200	20,500	20,800	21,100	21,400
25.....	20,800	21,100	21,400	21,700	22,000	22,300	22,600
26.....	22,000	22,300	22,600	22,900	23,200	23,500	23,800
27.....	23,200	23,500	23,800	24,100	24,400	24,700	25,000
28.....	24,400	24,700	25,000	25,300	25,600	25,900	26,200
29.....	25,600	25,900	26,200	26,500	26,800	27,100	27,400
30.....	26,800	27,100	27,400	27,700	28,000	28,300	28,600

SECTION 3 OF THE ACT OF JANUARY 3, 1946, AS AMENDED

SEC. 3. (a) The Office of the Chief Medical Director shall consist of the Chief Medical Director, one Deputy Chief Medical Director, not to exceed eight Assistant Chief Medical Directors, and such other personnel and employees as may be authorized by this Act.

(b) The Chief Medical Director shall be the Chief of the Department of Medicine and Surgery and shall be directly responsible to the Administrator for the operations of the Department. He shall be a qualified doctor of medicine, appointed by the Administrator. During the period of his service as such, the Chief Medical Director shall be paid a salary of **[\$16,000] \$17,800** a year.

(c) The Deputy Chief Medical Director shall be the principal assistant of the Chief Medical Director. He shall be a qualified doctor of medicine, appointed by the Administrator. During the period of his service as such, the Deputy Chief Medical Director shall be paid a salary of **[\$15,000] \$16,800** a year.

(d) Each Assistant Chief Medical Director shall be appointed by the Administrator upon the recommendation of the Chief Medical Director and shall be paid a salary of **[\$13,000 minimum to \$14,000 maximum] \$16,800 a year: Provided,** That one Assistant Chief Medical Director shall be a qualified doctor of dental surgery who shall be directly responsible to the Chief Medical Director for the operations of the Dental Service. Not to exceed twenty directors of service or chiefs of division, designated by the Chief Medical Director, shall, within the limitations otherwise prescribed in this Act, be paid a salary of \$11,500 minimum to \$12,500 maximum.

(e) The Director and Deputy Director of Nursing Service shall be qualified registered nurses, appointed by the Administrator and shall be responsible to the Chief Medical Director for the operation of the Nursing Service. During the period of her service as such, the Director of Nursing Service shall be paid a salary of \$10,000 a year and the Deputy Director shall be paid a salary of \$8,800 a year.

(f) The Administrator may appoint a chief pharmacist, a chief dietitian, a chief physical therapist, and a chief occupational therapist. During the period of his service as such, each chief shall be paid a salary of \$8,800 a year.

(g) Any appointment hereinabove provided shall be for a period of four years subject to removal by the Administrator for cause.

(h) Reappointments may be made for successive like periods.

SUBSECTION (C) OF THE FIRST SECTION OF THE ACT OF AUGUST 1, 1947, AS AMENDED

(c) The rates of compensation for positions established pursuant to the provisions of this Act shall not be less than **[\$10,000]** ~~\$12,500~~ per annum nor more than **[\$15,000]** ~~\$17,500~~ per annum and shall be subject to the approval of the Civil Service Commission.

SECTION 208 (G) OF THE PUBLIC HEALTH SERVICE ACT, AS AMENDED

(g) The Administrator is authorized to establish and fix the compensation for, within the Public Health Service, not more than thirty positions, in the professional and scientific service, each such position being established to effectuate those research and development activities of the Public Health Service which require the services of specially qualified scientific or professional personnel: *Provided*, That the rates of compensation for positions established pursuant to the provisions of this subsection shall not be less than **[\$10,000]** ~~\$12,500~~ per annum nor more than **[\$15,000]** ~~\$17,500~~ per annum, and shall be subject to the approval of the Civil Service Commission. Positions created pursuant to this subsection shall be included in the classified civil service of the United States, but appointments to such positions shall be made without competitive examination upon approval of the proposed appointee's qualifications by the Civil Service Commission or such officers or agents as it may designate for this purpose.

SECTION 12 OF THE ACT OF MAY 29, 1884, AS AMENDED

SEC. 12. The Secretary of Agriculture is authorized to establish research laboratories, including the acquisition of necessary land, buildings, or facilities, and also the making of research contracts under the authority contained in section 10 (a) of the Bankhead-Jones Act of 1935, as amended by the Research and Marketing Act of 1946, for research and study, in the United States or elsewhere, of foot-and-mouth disease and other animal diseases which in the opinion of the Secretary constitute a threat to the livestock industry of the United States: *Provided*, That no live virus of foot-and-mouth disease may be introduced for any purpose into any part of the mainland of the United States except coastal islands separated therefrom by waters navigable for deep-water navigation and which shall not be connected with the mainland by any tunnel, and except further, that in the event of outbreak of foot-and-mouth disease in this country, the Secretary of Agriculture may, at his discretion, permit said virus to be brought into the United States under adequate safeguards. To carry out the provisions of this section, the Secretary is authorized to employ technical experts or scientists without regard to the Classification Act: *Provided*, That the number so employed shall not exceed five and that the maximum compensation for each shall not exceed **[\$15,000]** ~~\$17,500~~ per annum. There is hereby authorized to be appropriated such sums as Congress may deem necessary; in addition, the Secretary is authorized to utilize, in carrying out this section, funds otherwise available for the control or eradication of such diseases.

PUBLIC LAW 359, EIGHTY-FIRST CONGRESS

AN ACT To increase rates of compensation of the heads and assistant heads of executive departments and independent agencies

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, [That the rate of basic compensation of the head of each executive department and of the Secretary of Defense shall be \$22,500 per annum; the rate of basic compensation of the Deputy Secretary of Defense shall be \$20,000 per annum; and the rate of basic compensation of the Secretary of the Army, the Secretary of the Navy, and the Secretary of the Air Force shall be, respectively, \$18,000 per annum.

[SEC. 2. (a) Section 105 of title 3 of the United States Code is amended to read as follows:

["COMPENSATION OF SECRETARIES AND EXECUTIVE, ADMINISTRATIVE, AND STAFF ASSISTANTS TO PRESIDENT

["§ 105. The President is authorized to fix the compensation of the six administrative assistants authorized to be appointed under section 106 of this title, of the Executive Secretary of the National Security Council, and of five other secretaries or other immediate staff assistants in the White House Office as follows: Two at rates not exceeding \$20,000 per annum, three at rates not exceeding \$18,000 per annum, and seven at rates not exceeding \$15,000 per annum."]

(b) The first sentence of section 106 of title 3 of the United States Code is amended to read as follows: "The President is authorized to appoint not to exceed six administrative assistants and to fix their compensation in accordance with section 105 of this title."

[SEC. 3. The rate of basic compensation of each Under Secretary of an executive department, the Deputy Postmaster General, the Assistant to the Attorney General, the Solicitor General of the United States, the Comptroller General of the United States, the Director of the Bureau of the Budget, the Chairman of the National Security Resources Board, the Federal Security Administrator, the Administrator of Veterans' Affairs, the Administrator of General Services, and the Housing and Home Finance Administrator shall be \$17,500 per annum.

[SEC. 4. The rate of basic compensation of the Chairman of the Munitions Board, the Chairman of the Research and Development Board, the Assistant Comptroller General of the United States, the Assistant Director of the Bureau of the Budget, the Deputy Administrator of Veterans' Affairs, the Director of Central Intelligence, the Federal Mediation and Conciliation Director, the Director of the Federal Bureau of Investigation, the Chairman of the Civil Service Commission, the Chairman of the Board of Directors of the Export-Import Bank of Washington, the Chairman of the Board of Directors of the Reconstruction Finance Corporation, the Chairman of the United States Maritime Commission, members of the Council of Economic Advisers, members of the Board of Governors of the Federal Reserve System, and members of the Board of Directors of the Federal Deposit Insurance Corporation (including the Comptroller of the Currency) shall be \$16,000 per annum.

[SEC. 5. (a) The rate of basic compensation of the Assistant Federal Security Administrator, the Director of Aeronautical Research of the National Advisory Committee for Aeronautics, members of the Civil Aeronautics Board, members of the Federal Communications Commission, members of the Federal Power Commission, members of the Federal Trade Commission, members of the Interstate Commerce Commission, members of the National Labor Relations Board, members of the National Mediation Board, members of the Railroad Retirement Board, members of the Securities and Exchange Commission, members of the Board of Directors of the Tennessee Valley Authority, members (other than the Chairman) of the Civil Service Commission, members of the United States Tariff Commission, the General Counsel of the National Labor Relations Board, the Deputy Administrator of General Services, the Archivist of the United States, each Assistant Secretary of an executive department (including the Fiscal Assistant Secretary of the Treasury and the Deputy Under Secretaries of State), each Assistant Attorney General, each Assistant Postmaster General, the Assistant Solicitor General of the United States, the Counselor of the Department of State, the Philippine Alien Property Administrator, members (other than the Chairman) of the Board of Directors of the Export-Import Bank of Washington, members (other than the Chairman) of the Board of Directors of the Reconstruction Finance Corporation, members (other than the Chairman) of the United States Maritime Commission, the Administrator of the Production and Marketing Administration, the Commissioner of Internal Revenue, the Commissioner of Public Roads, the Commissioner of Immigration and Naturalization, the Administrator of Civil Aeronautics, the Administrator of the Rural Electrification Administration, the Governors of Alaska, Hawaii, the Virgin Islands, and the Panama Canal, the Chief of Staff of the Joint Committee on Internal Revenue Taxation, the Public Printer, the Librarian of Congress, and the Architect of the Capitol shall be \$15,000 per annum.

(b) The first sentence of section 603 of title 28 of the United States Code (relating to the salary of the Director of the Administrative Office of the United States Courts) is amended to read as follows:

"The Director shall receive a salary of \$15,000 a year."

[SEC. 6. (a) The rate of basic compensation of the Housing Expediter, the Director of the Bureau of Federal Supply, the Director of Selective Service, members of the Displaced Persons Commission, members of the Indian Claims

Commission, members of the War Claims Commission, members of the Philippine War Damage Commission, the Associate Federal Mediation and Conciliation Director, the Deputy Director of Central Intelligence, the Director of the Bureau of Prisons, the Commissioner of Public Buildings, the Commissioner of Community Facilities, the Commissioner for Social Security, the Commissioner of Reclamation, the Chief of the Soil Conservation Service, the Commissioner of Customs, the Commissioner of Narcotics, the Governor of the Farm Credit Administration, the Chief Forester of the Forest Service, the Administrator of the Farmers Home Administration, the Manager of the Federal Crop Insurance Corporation, the Associate Director of the Federal Bureau of Investigation, the Commissioners of the United States Court of Claims, the Assistant Architect of the Capitol, the Chief Assistant Librarian of Congress, and the Deputy Public Printer shall be \$14,000 per annum.】

(b) The second sentence of section 603 of title 28 of the United States Code (relating to the compensation of the Assistant Director of the Administrative Office of the United States Courts) is amended to read as follows: "The Assistant Director shall receive a salary of \$12,500 a year."

(c) The rate of compensation of the Legislative Counsel of the House of Representatives and of the Legislative Counsel of the Senate shall be \$12,000 per annum.

(d) The second sentence of section 30 of the Act of May 24, 1924, as amended (U. S. C., title 5, sec. 152a), relating to the appointment and compensation of the Legal Adviser of the Department of State, is amended to read as follows: "The legal adviser shall be appointed by the President, by and with the advice and consent of the Senate."

【Sec. 7. The applicable appropriation for the fiscal year ending June 30, 1950, shall be available for payment of compensation at the rate established for any position by or pursuant to this Act unless it is specifically provided that such appropriation shall not be available for such purpose.

【Sec. 8. The head of each department or independent agency in the executive branch of the Government, having personnel subject to the provisions of this Act, is authorized and directed to absorb the increased costs during the fiscal year 1950 resulting from the enactment of this Act within any unobligated or unexpended balances in appropriations available to such department or independent agency. This section shall not apply to any agency with respect to which the Director of the Bureau of the Budget shall certify that absorption of such increased costs would impair the proper performance of its functions.】

SEC. 9. This Act shall take effect on the first day of the first pay period which begins after the date of enactment of this Act.

THE DEPARTMENTS OF STATE AND JUSTICE, THE JUDICIARY, AND RELATED AGENCIES APPROPRIATION ACT, 1956

TITLE II—DEPARTMENT OF JUSTICE

* * * * *

FEDERAL BUREAU OF INVESTIGATION

SALARIES AND EXPENSES

For expenses necessary for the detection and prosecution of crimes against the United States; protection of the person of the President of the United States; acquisition, collection, classification and preservation of identification and other records and their exchange with the duly authorized officials of the Federal Government, of States, cities, and other institutions; and such other investigations regarding official matters under the control of the Department of Justice and the Department of State as may be directed by the Attorney General, including purchase (not to exceed three hundred for replacement only) and hire of passenger motor vehicles; purchase at not to exceed \$10,000, for replacement only, of one armored motor vehicle; firearms and ammunition; not to exceed \$10,000 for taxicab hire to be used exclusively for the purposes set forth in this paragraph; not to exceed \$4,500 for expenses of attendance at meetings of organizations concerned with the purposes of this appropriation; payment of rewards; and not to exceed \$70,000 to meet unforeseen emergencies of a confidential character, to be expended under the direction of the Attorney General, and to be accounted for solely on his

certificate; \$88,000,000]: *Provided*, That the compensation of the Director of the Bureau shall be \$20,000 per annum so long as the position is held by the present incumbent].

INDEPENDENT OFFICES APPROPRIATION ACT, 1956

TITLE I—INDEPENDENT OFFICES

* * * * *

NATIONAL ADVISORY COMMITTEE FOR AERONAUTICS

Salaries and expenses: For necessary expenses of the Committee, including [one Director at not to exceed \$17,500 per annum so long as the position is held by the present incumbent;] contracts for the making of special investigations and reports and for engineering, drafting and computing services; equipment; not to exceed \$330,000 for expenses of travel; maintenance and operation of aircraft; purchase of ten passenger motor vehicles for replacement only; not to exceed \$100 for newspapers and periodicals; uniforms or allowances therefor, as authorized by the Act of September 1, 1954 (68 Stat. 1114); and services as authorized by section 15 of the Act of August 2, 1946 (5 U. S. C. 55a); \$60,135,000.

○

Calendar No. 1316

84TH CONGRESS
1ST SESSION

H. R. 7619

IN THE SENATE OF THE UNITED STATES

AUGUST 2, 1955

Read twice and ordered to be placed on the calendar

AN ACT

To adjust the rates of compensation of the heads of the executive departments and of certain other officials of the Federal Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*
3 That this Act may be cited as the "Federal Executives Pay
4 Act of 1955".

5 TITLE I—BASIC COMPENSATION FOR HEADS OF
6 EXECUTIVE DEPARTMENTS AND OTHER FED-
7 ERAL OFFICIALS

8 SEC. 101. The annual rate of basic compensation of the
9 head of each executive department and of the Secretary of
10 Defense shall be \$25,000.

1 SEC. 102. The annual rate of basic compensation of
2 the Deputy Secretary of Defense, of the Under Secretary
3 of State, of the Director, Office of Defense Mobilization,
4 of the Comptroller General of the United States, and of the
5 Director of the Bureau of the Budget shall be \$22,500.

6 SEC. 103. The annual rate of basic compensation of the
7 Secretary of the Army, of the Secretary of the Navy, of
8 the Secretary of the Air Force, of the Director of the
9 Federal Bureau of Investigation, Department of Justice,
10 and of the Director of Central Intelligence shall be \$22,000.

11 SEC. 104. Section 105 of title 3 of the United States
12 Code is amended to read as follows:

13 "COMPENSATION OF SECRETARIES AND EXECUTIVE, ADMIN-
14 ISTRATIVE, AND STAFF ASSISTANTS TO PRESIDENT

15 "§ 105. The President is authorized to fix the compensa-
16 tion of the six administrative assistants authorized to be
17 appointed under section 106 of this title, of the Executive
18 Secretary of the National Security Council, and of five
19 other secretaries or other immediate staff assistants in the
20 White House Office, as follows: Two at rates not exceeding
21 \$22,500 per annum, three at rates not exceeding \$21,000
22 per annum, and seven at rates not exceeding \$19,000 per
23 annum."

24 SEC. 105. The annual rate of basic compensation for each

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1 of the offices or positions listed in this section shall be
2 \$21,000, as follows:

3 (1) Each Under Secretary of an executive department
4 (other than the Department of State) ;

5 (2) The Deputy Postmaster General;

6 (3) The Administrator of Veterans' Affairs;

7 (4) The Administrator of General Services;

8 (5) The Administrator of the Housing and Home
9 Finance Agency;

10 (6) The Director of the International Cooperation
11 Administration;

12 (7) The Deputy Director of the Office of Defense
13 Mobilization;

14 (8) The Administrator of the Federal Civil Defense
15 Administration;

16 (9) The Chairman of the Renegotiation Board;

17 (10) The Director of the United States Information
18 Agency;

19 (11) The President of the Export-Import Bank of
20 Washington;

21 (12) The Governor of the Farm Credit Administration;

22 (13) The Chairman of the Council of Economic Ad-
23 visors;

24 (14) The Associate Director of the Federal Bureau of
25 Investigation, Department of Justice.

1 SEC. 106. The annual rate of basic compensation for
2 each of the offices or positions listed in this section shall be
3 \$20,000, as follows:

4 (1) The Assistant Comptroller General of the United
5 States;

6 (2) The Deputy Director of the Bureau of the Budget;

7 (3) The Under Secretary of the Army;

8 (4) The Under Secretary of the Navy;

9 (5) The Under Secretary of the Air Force;

10 (6) The Deputy Administrator of Veterans' Affairs;

11 (7) The Director of the Federal Mediation and Con-
12 ciliation Service;

13 (8) The Chairman of the United States Civil Service
14 Commission;

15 (9) Each member (other than the Chairman) of the
16 Council of Economic Advisors;

17 (10) Each member of the Board of Governors of the
18 Federal Reserve System;

19 (11) Each member of the Board of Directors of the
20 Federal Deposit Insurance Corporation;

21 (12) The Comptroller of the Currency;

22 (13) Each Deputy Under Secretary of the Department
23 of State;

24 (14) The First Vice President of the Export-Import
25 Bank of Washington;

1 (15) The Chairman of the Federal Maritime Board, De-
2 partment of Commerce;

3 (16) The Deputy Director of the United States In-
4 formation Agency;

5 (17) The Deputy Administrator of the Federal Civil
6 Defense Administration;

7 (18) The Deputy Director of the International Coopera-
8 tion Administration;

9 (19) The Deputy Director of Central Intelligence.

10 SEC. 107. (a) The annual rate of basic compensation
11 for each of the offices or positions listed in this section shall
12 be \$19,000, as follows:

13 (1) The Assistant to the Director of the Federal Bureau
14 of Investigation, Department of Justice;

15 (2) Each Assistant Secretary of an executive depart-
16 ment;

17 (3) Each Assistant Postmaster General;

18 (4) The Fiscal Assistant Secretary of the Treasury;

19 (5) The Director of the National Advisory Committee
20 for Aeronautics;

21 (6) Each member of the Civil Aeronautics Board;

22 (7) Each member of the Federal Communications
23 Commission;

24 (8) Each member of the Federal Power Commission;

25 (9) Each member of the Federal Trade Commission;

1 (10) Each member of the Interstate Commerce Com-
2 mission;

3 (11) Each member of the National Labor Relations
4 Board;

5 (12) Each member of the National Mediation Board;

6 (13) Each member of the Railroad Retirement Board;

7 (14) Each member of the Securities and Exchange
8 Commission;

9 (15) Each member of the Board of Directors of the
10 Tennessee Valley Authority;

11 (16) Each member (other than the Chairman) of the
12 United States Civil Service Commission;

13 (17) Each member of the United States Tariff Com-
14 mission;

15 (18) The General Counsel of the National Labor Re-
16 lations Board;

17 (19) The Deputy Administrator of General Services;

18 (20) The Archivist of the United States;

19 (21) The Commissioner of Internal Revenue;

20 (22) The Commissioner of Immigration and Natural-
21 ization;

22 (23) The Commissioner of Public Roads;

23 (24) The Administrator of Civil Aeronautics;

24 (25) The Administrator of the Rural Electrification
25 Administration;

- 1 (26) The Counselor of the Department of State;
- 2 (27) The Governor of Alaska;
- 3 (28) The Governor of Hawaii;
- 4 (29) The Governor of the Virgin Islands;
- 5 (30) The Governor of the Canal Zone;
- 6 (31) The Public Printer;
- 7 (32) The Librarian of Congress;
- 8 (33) The Architect of the Capitol;
- 9 (34) The President of the Federal National Mortgage
- 10 Association, Housing and Home Finance Agency;
- 11 (35) The Deputy Administrator of the Housing and
- 12 Home Finance Agency;
- 13 (36) Each member of the Home Loan Bank Board,
- 14 Housing and Home Finance Agency;
- 15 (37) The Public Housing Commissioner, Housing and
- 16 Home Finance Agency;
- 17 (38) The Federal Housing Commissioner, Housing and
- 18 Home Finance Agency;
- 19 (39) Each Assistant Secretary of the Army;
- 20 (40) Each Assistant Secretary of the Navy;
- 21 (41) Each Assistant Secretary of the Air Force;
- 22 (42) The Special Assistant to the Secretary (Health
- 23 and Medical Affairs), Department of Health, Education,
- 24 and Welfare;

1 (43) The Chairman of the Military Liaison Committee
2 to the Atomic Energy Commission, Department of Defense;

3 (44) The Administrator, Bureau of Security and Con-
4 sular Affairs, Department of State;

5 (45) Each member of the Board of Directors of the
6 Export-Import Bank of Washington;

7 (46) Each member of the Foreign Claims Settlement
8 Commission of the United States;

9 (47) Each member (other than the Chairman) of the
10 Federal Maritime Board, Department of Commerce;

11 (48) Each Assistant Director of the Bureau of the
12 Budget;

13 (49) Each member (other than the Chairman) of the
14 Renegotiation Board;

15 (50) The Administrator, Wage and Hour and Public
16 Contracts Divisions, Department of Labor;

17 (51) The Director of the National Science Foundation;

18 (52) Each member of the Subversive Activities Con-
19 trol Board;

20 (53) The Solicitor, General Counsel, Legal Adviser,
21 or other chief legal officer of each executive department
22 (excluding the Department of Justice) ;

23 (54) The ten assistant directors, International Coop-
24 eration Administration, designated under section 1 (d) of

1 Reorganization Plan No. 7 of 1953 and section 527 (b)
2 of the Mutual Security Act of 1954, respectively;

3 (55) The Administrator of the Saint Lawrence Sea-
4 way Development Corporation;

5 (56) The Administrator of the Small Business Ad-
6 ministration.

7 (b) The first sentence of section 603 of title 28 of
8 the United States Code (relating to the annual compensa-
9 tion of the Director of the Administrative Office of the United
10 States Courts) is amended to read as follows: "The Director
11 shall receive a salary of \$19,000 a year."

12 SEC. 108. The annual rate of basic compensation for
13 each of the offices or positions listed in this section shall be
14 \$17,500, as follows:

15 (1) The Associate Director of the Federal Mediation
16 and Conciliation Service;

17 (2) The Director of Selective Service;

18 (3) Each Commissioner of the Indian Claims Commis-
19 sion;

20 (4) Each Commissioner of the United States Court
21 of Claims;

22 (5) The Assistant Architect of the Capitol;

23 (6) The Chief Assistant Librarian of Congress;

24 (7) The Deputy Public Printer.

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1 SEC. 109. The annual rate of basic compensation for
2 each of the offices or positions listed in this section shall be
3 \$17,000, as follows:

4 (1) The Treasurer of the United States;

5 (2) The Commissioner, Federal Supply Service, Gen-
6 eral Services Administration;

7 (3) The Director of the Bureau of Prisons, Department
8 of Justice;

9 (4) The Commissioner, Public Buildings Service, Gen-
10 eral Services Administration;

11 (5) The Commissioner of Social Security, Department
12 of Health, Education, and Welfare;

13 (6) The Commissioner of Reclamation, Department
14 of the Interior;

15 (7) The Commissioner of Customs, Department of the
16 Treasury;

17 (8) The Commissioner of Narcotics, Department of the
18 Treasury;

19 (9) The Administrator, Bonneville Power Adminis-
20 tration;

21 (10) The Deputy Administrator of the Saint Lawrence
22 Seaway Development Corporation;

23 (11) The Director, Division of Slum Clearance and
24 Urban Redevelopment, Housing and Home Finance Agency;

1 (12) The Director of Housing Research, Housing and
2 Home Finance Agency;

3 (13) Each Deputy Administrator, Small Business Ad-
4 ministration.

5 SEC. 110. Except as otherwise specifically provided in
6 this title, the chairman or other head of each independent
7 board or commission in the executive branch shall receive,
8 during the period of his service as chairman or other head
9 of such board or commission, annual basic compensation at
10 a rate which is \$500 more than the annual rate of basic
11 compensation prescribed by this title for the other members
12 of such board or commission.

13 TITLE II—INCREASES IN MAXIMUM LIMITA-
14 TIONS ON BASIC COMPENSATION UNDER
15 CLASSIFICATION ACT OF 1949 AND OTHER
16 LAWS

17 SEC. 201. (a) The compensation schedule for the Gen-
18 eral Schedule contained in section 603 (b) of the Classifica-
19 tion Act of 1949, as amended, is amended by striking out:

"GS-17----- 13,975 14,190 14,405 14,620
GS-18----- 14,800"

20 and inserting in lieu thereof:

"GS-17----- 13,975 14,190 14,405 14,620 14,835
GS-18----- 16,000".

21 (b) The rates of basic compensation of officers and em-

1 ployees to whom this section applies shall be initially ad-
2 justed as follows:

3 (1) If the officer or employee is receiving basic com-
4 pensation immediately prior to the effective date of this
5 Act at a scheduled rate of grade 17 or 18 of the General
6 Schedule, he shall receive a rate of basic compensation at
7 the corresponding scheduled rate in effect on and after such
8 date;

9 (2) If the officer or employee, immediately prior to the
10 effective date of this Act, is in a position in grade 17 of the
11 General Schedule and is receiving basic compensation at a
12 rate between two scheduled rates of such grade, he shall
13 receive a rate of basic compensation at the higher of the
14 two corresponding rates in effect on and after such date;

15 (3) If the officer or employee, immediately prior to
16 the effective date of this Act, is in a position in grade 17
17 of the General Schedule and is receiving basic compensation
18 at a rate which is in excess of the maximum scheduled rate
19 of his grade as provided in this section, he shall continue to
20 receive such higher rate of basic compensation until (A) he
21 leaves such position, or (B) he is entitled to receive basic
22 compensation at a higher rate by reason of the operation
23 of the Classification Act of 1949, as amended; but when
24 such position becomes vacant, the rate of basic compensation

1 of any subsequent appointee thereto shall be fixed in accord-
 2 ance with such Act, as amended.

3 SEC. 202. The Postal Field Service Schedule in section
 4 301 (a) of the Postal Field Service Compensation Act of
 5 1955 (Public Law 68, Eighty-fourth Congress) is amended
 6 by striking out:

"18-----	12,500	12,800	13,100	13,400	13,700	14,000	14,800
19-----	13,600	13,900	14,200	14,500	14,800		
20-----	14,800"						

7 and inserting in lieu thereof:

"18-----	12,800	13,100	13,400	13,700	14,000	14,300	14,600
19-----	14,000	14,300	14,600	14,900	15,200		
20-----	16,000".						

8 SEC. 203. Section 3 of the Act of January 3, 1946,
 9 as amended (38 U. S. C., sec. 15b), is hereby amended as
 10 follows:

11 (1) The first paragraph of such section 3 as amended
 12 by paragraph (1) of the first section of the Act of October
 13 12, 1949 (63 Stat. 764), and the second and third para-
 14 graphs of subsection (b) of such section 3 as amended by
 15 paragraphs (3) and (4) of the first section of such Act
 16 of October 12, 1949, are hereby redesignated as subsections
 17 "(a)", "(c)", and "(d)", respectively, of section 3 of the
 18 Act of January 3, 1946;

19 (2) The last sentence of section 3 (b) is amended to
 20 read: "During the period of his service as such, the Chief
 21 Medical Director shall be paid a salary of \$17,800 a year.";

1 (3) The last sentence of section 3 (c), as redesignig-
2 nated by paragraph (1) of this section, is amended to read:
3 "During the period of his service as such, the Deputy Chief
4 Medical Director shall be paid a salary of \$16,800 a year.";
5 and

6 (4) That portion of the first sentence of section 3 (d),
7 as redesignated by paragraph (1) of this section, which
8 precedes the proviso in such sentence is amended to read:
9 "Each Assistant Chief Medical Director shall be appointed
10 by the Administrator upon the recommendation of the Chief
11 Medical Director and shall be paid a salary of \$15,800 a
12 year:".

13 SEC. 204. (a) Subsection (c) of the first section of the
14 Act of August 1, 1947, as amended (5 U. S. C., secs. 171p,
15 230, 476, and 626t; 50 U. S. C., sec. 158), relating to
16 limitations on rates of basic compensation for research and
17 development positions requiring the services of specially
18 qualified scientific or professional personnel in the Depart-
19 ment of Defense and in the National Advisory Committee for
20 Aeronautics, is amended (1) by striking out "\$10,000" and
21 inserting in lieu thereof "\$12,500" and (2) by striking out
22 "\$15,000" and inserting in lieu thereof "\$17,500".

23 (b) Section 208 (g) of the Public Health Service Act,
24 as amended (42 U. S. C., sec. 210 (g)), relating to limita-
25 tions on rates of basic compensation for research and develop-

1 ment positions requiring the services of specially qualified
2 scientific or professional personnel in the Public Health Serv-
3 ice, is amended (1) by striking out "\$10,000" and inserting
4 in lieu thereof "\$12,500" and (2) by striking out "\$15,000"
5 and inserting in lieu thereof "\$17,500".

6 (c) Section 12 of the Act of May 29, 1884, as amended
7 (62 Stat. 198; 21 U. S. C., sec. 113a), relating to the
8 maximum limitation on basic compensation for positions of
9 technical experts or scientists for research and study of foot-
10 and-mouth disease and other animal diseases, is amended by
11 striking out "\$15,000" and inserting in lieu thereof
12 "\$17,500".

13 (d) The amendments contained in subsections (a) and
14 (b) of this section shall not affect the authority of the
15 United States Civil Service Commission or the procedure for
16 fixing the pay of individual officers or employees under the
17 provisions of law amended by such subsections (a) and (b) ;
18 except that the rate of basic compensation in effect immedi-
19 ately prior to the effective date of this Act of any officer or
20 employee to whom the provisions of law amended by this
21 section apply, which is less than a basic rate of \$12,500 per
22 annum, shall be increased to such rate on such effective date.

23 TITLE III—GENERAL PROVISIONS

24 SEC. 301. The following provisions of law are hereby
25 repealed:

1 (1) The Act entitled "An Act to increase rates of
2 compensation of the heads and assistant heads of executive
3 departments and independent agencies", approved October
4 15, 1949 (Public Law 359, Eighty-first Congress; 63 Stat.
5 880), except section 2 (b), section 6 (b), section 6 (c),
6 section 6 (d), and section 9 thereof;

7 (2) That part of the paragraph under the heading
8 "Federal Bureau of Investigation" and under the subhead-
9 ing "Salaries and Expenses" contained in title II (the
10 Department of Justice Appropriation Act, 1956) of the
11 Departments of State and Justice, the Judiciary, and re-
12 lated agencies Appropriation Act, 1956 (Public Law 133,
13 Eighty-fourth Congress), which reads ": *Provided, That*
14 the compensation of the Director of the Bureau shall be
15 \$20,000 per annum so long as the position is held by the
16 present incumbent"; and

17 (3) That part of the first paragraph under the head-
18 ing "National Advisory Committee for Aeronautics" con-
19 tained in title I of the Independent Offices Appropriation
20 Act, 1956 (Public Law 112, Eighty-fourth Congress),
21 which reads "one Director at not to exceed \$17,500 per
22 annum so long as the position is held by the present
23 incumbent;".

24 SEC. 302. Nothing contained in this Act shall be held
25 or considered to affect the last proviso in the paragraph un-

1 der the heading "Federal Prison System" and under the
2 subheading "Salaries and Expenses, Bureau of Prisons" con-
3 tained in title II (the Department of Justice Appropriation
4 Act, 1956) of the Departments of State and Justice, the
5 Judiciary, and related agencies Appropriation Act, 1956
6 (Public Law 133, Eighty-fourth Congress), which reads
7 "*Provided further*, That hereafter the compensation of the
8 Director of the Bureau shall be \$17,500 per annum so long
9 as the position is held by the present incumbent".

10 SEC. 303. The rate of basic compensation of any officer
11 or employee of the Federal Government which is in effect
12 immediately prior to the effective date of this Act shall
13 not be reduced by reason of the enactment of this Act.

14 SEC. 304. This Act shall take effect at the beginning
15 of the first pay period following the date of enactment of
16 this Act.

Passed the House of Representatives July 30, 1955.

Attest:

RALPH R. ROBERTS,

Clerk.

Calendar No. 1316

84TH CONGRESS
1ST SESSION

H. R. 7619

AN ACT

To adjust the rates of compensation of the heads
of the executive departments and of certain
other officials of the Federal Government,
and for other purposes.

AUGUST 2, 1955

Read twice and ordered to be placed on the calendar